

# ***SHALER AREA SCHOOL DISTRICT***

810.3 SCHOOL BUS DRIVER QUALIFICATIONS	
1. Purpose	Transportation for students shall be provided in accordance with state and federal regulations. Driver records shall be reviewed to ensure that the requirements for all bus contractors and drivers are currently maintained.
2. Authority	The Board stipulates that the contracted transportation company shall maintain an accurate and comprehensive database for tracking driver information and maintain copies of all documentation for each driver.
3. Guidelines	<p>The comprehensive driver qualification database shall include:</p> <ul style="list-style-type: none"><li>➤ Driver name and location of assignment</li><li>➤ License information</li><li>➤ Annual Physical Examination Certificate</li><li>➤ Act 34 Clearances</li><li>➤ Act 151 Child Abuse Clearances</li><li>➤ State Motor Vehicle Record</li></ul> <p>All drivers must have in their possession the following documents in order to legally operate a school bus:</p> <ul style="list-style-type: none"><li>➤ A current valid physician's certificate, signed by the driver</li><li>➤ A current valid Pennsylvania driver's license</li><li>➤ A current valid Pennsylvania School Operator's License, signed by the driver</li><li>➤ A current valid School Bus Operator's Certificate, signed by the driver</li></ul> <p>The contractor will obtain annual motor vehicle reports from the Department of Transportation for each driver to verify driver requirement accuracy.</p> <p>Drivers are also required to:</p> <ul style="list-style-type: none"><li>➤ comply with all government requirements applicable to the use of operation of a vehicle.</li><li>➤ complete required initial training and recertification every four years.</li><li>➤ report ANY conviction after original clearances are submitted.</li></ul>

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The contractor will evaluate information that goes beyond the minimum statutory requirements regarding qualifications of school bus drivers, including Section 111 of the PA School Code crimes where the convictions are beyond the five-year look back period. ALL crimes will be considered for this evaluation. While these crimes do not, under the Public School Code, disqualify individuals absolutely from employment, they will be considered on an individual basis in evaluating an applicant's overall qualifications and suitability to working closely with children.

