

SECTION: PROFESSIONAL EMPLOYEES

TITLE: SUBSTITUTE COMPENSATION

# ***SHALER AREA SCHOOL DISTRICT***

ADOPTED: January 20, 1999

REVISED: November 19, 2003

## 429. SUBSTITUTE COMPENSATION

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| <p>1. Purpose</p> <p>2. Authority</p> | <p>In order to obtain and retain well-qualified substitutes for service in this District, this policy shall be applied.</p> <p>Substitutes shall be paid on a per diem basis at a rate set annually or periodically by the Board.</p> <ul style="list-style-type: none"><li>a. After forty (40) cumulative days in the District, teachers will receive an additional \$10 above the rate set by the Board upon the forty-first day and thereafter. Cumulative days carry over from year to year as long as the substitute works the required forty days in the previous year.</li><li>b. Individuals who substitute forty (40) cumulative days in a school year will be guaranteed an initial interview for regular contract or long-term substitute positions in which they are certified and for which they apply.</li><li>c. Substitutes assigned to the same position for more than fifteen (15) consecutive days will be compensated under the terms of Board Policy 405.</li></ul> |
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School Code  
1101, 1148