

SHALER AREA SCHOOL DISTRICT
Voting Meeting
September 23, 2020 – Hybrid
Minutes

The Board of School Directors of the Shaler Area School District held a Voting Meeting on Wednesday, August 19, 2020, in a hybrid format, in person at the Shaler Area Middle School library, 1810 Mt. Royal Blvd, and on Zoom, a virtual meeting platform, with Mr. Jim Tunstall, School Board President, presiding. This meeting began at 7:18 p.m.

Board Members Present: Mr. James Fisher
 Mr. Tim Gapsky
 Dr. April Kwiatkowski
 Mrs. Jeanne Petrovich
 Mrs. Eileen Phillips
 Mr. Steve Romac
 Mr. James Tunstall

Not Present: Mrs. Suzanna Donahue
 Mr. Jason Machajewski

Others Present: Mr. Sean Aiken, Superintendent
 Dr. Bryan O’Black, Assistant Superintendent
 Ms. Sherri Ludwig, Director of Business Affairs
 Mr. John Vogel, Solicitor

Notice of this meeting was posted as required.

- Mr. Tunstall opened the meeting at 7:18 p.m.
- Mr. Tunstall recognized the Public to Speak on Agenda Items.
 - There was none.
- Mr. Tunstall then called the meeting to order at 7:18 p.m. and invited all in attendance to stand for the Pledge of Allegiance.
- On a motion by Mr. Fisher and a second by Dr. Kwiatkowski, the following Minutes were approved by all in attendance:
 - Special Voting Meeting – August 6, 2020
 - Combined COW/Voting Meeting – August 12, 2020
 - Voting Meeting – August 19, 2020
- On a motion by Dr. Kwiatkowski and a second by Mr. Romac, the following motion was approved by all in attendance:
 - Motion to suspend any applicable Shaler Area School District policies in order to authorize the conduct of this special voting meeting of the Board of School Directors via telephone conference in consideration of the public health concerns and governmental directives arising from the COVID-19 pandemic. Notice of such action, along with information as to how members of the public may access the telephone conference meeting, previously was posted at the District Administration office and to the District website.
- Mr. Tunstall then announced items tabled or removed from the agenda:
 - There were none.

- On a motion by Mr. Fisher and a second by Mr. Gapsky, the agenda was approved by all Board members in attendance.

Dr. O’Black then presented the following Education Items for approval:

<u>ITEM</u> #	<u>EDUCATION ITEMS RECOMMENDED FOR APPROVAL</u>	<u>SUP</u> #	<u>ACTION</u> <u>TAKEN</u>
A.1	Approve the first reading of the following new policies: a. Policy No. 317.2 – Educator Misconduct b. Policy No. 617.1 – Credit Cards c. Policy No. 815.2 – Use of Livestream Video on School District Property d. Policy No. 824 – Maintaining Professional Adult/Student Boundaries	A.1	<u>New Policies – 1st Reading</u>
A.2	Approve the first reading of the following revised policies: a. Policy No. 203 – Immunizations & Communicable Diseases b. Policy No. 803 – School Calendar	A.2	<u>Revised Policies – 1st Reading</u>
A.3	Approve the second reading of the following revised policies: a. Policy No. 103 – Discrimination/Title IX Sexual Harassment Affecting Students b. Policy No. 104 – Discrimination/Title IX Sexual Harassment Affecting Staff	A.3	<u>Revised Policies – 2nd Reading</u>

A motion was made by Mr. Gapsky with a second by Mr. Romac, to approve Items A.1-3.

After no further discussion, these items were then approved by a roll call vote.

ACTION:
Approved
Items A.1-3

Motion Carried: 7 aye; 0 nay

Donahue	Fisher	Gapsky	Kwiatkowski	Machajewski	Petrovich	Phillips	Romac	Tunstall
Absent	Y	Y	Y	Absent	Y	Y	Y	Y

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Dr. O’Black then presented the following Personnel items for approval:

<u>ITEM</u>	<u>PERSONNEL ITEMS RECOMMENDED FOR APPROVAL</u>	<u>SUP</u>	<u>ACTION</u>
#		#	TAKEN
B.1	Approve the following Leaves of Absence:		<u>LOA</u>
a.	Sharon Isherwood, French teacher, Middle School, for an unpaid personal leave of absence, retroactive from September 3, 2020 to on or about October 30, 2020,		
B.2	Rescind the following FT 1.0 Long-Term Substitutes (LTSs) for the 2020-21 school year:		<u>Rescind LTS</u>
a.	Breanne Vodde, a graduate of Slippery Rock University, as a FT 1.0 LTS, Elementary Education, for Erica Kelly, Elementary School, effective August 28, 2020 to on or about April 24, 2021, at 85% of a Bachelor’s Step 2 salary level (prorated).		
b.	Annie Bozzo, a graduate of Syracuse University, as a FT 1.0 LTS, Elementary Education, for Ron Carlisle, effective August 28, 2020 to on or about January 22, 2021 (the first semester of the 2020-21 school year), at 85% of a Bachelor’s Step 2 salary level (prorated).		
c.	Jennifer Ingram, a graduate of University of Alabama and Point Park University, for an extension to her current LTS Contract, Secondary English, for K. Aluise, High School, effective at the end of the work day September 21, 2020 to on or about November 13, 2020 (she worked from 8/28/20-9/21/20), at 85% of a Bachelor’s Steps 1/2 salary level (prorated).		
B.3	Approve the following FT 1.0 Long-Term Substitute (LTS) for the 2020-21 school year:		<u>LTS</u>
a.	Melissa Thomas, a graduate of Slippery Rock University, as a FT 1.0 LTS Elementary Education, Elementary School, for Ron Carlisle, effective retroactive from September 2, 2020 to on or about January 22, 2021, at 85% of the Bachelor’s+20, Step 3 salary level (prorated).	B.3a.	
b.	Annie Bozzo, a graduate of Syracuse University, as a FT 1.0 LTS, Elementary Education, Elementary School, for Erica Kelly, retroactive from August 28, 2020 to on or about April 23, 2021, at 85% of a Bachelor’s Step 2 salary level (prorated).	B.3b.	
B.4	Approve the following Changes in Status from Temporary Professional Employee (TPE) to Professional Employee (PE) for the following teachers:		<u>Change in Status:</u> <u>TPE to PE</u>
	Name	Start Date	
a.	Shawn Ryan	09/01/2017	

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B.5 Approve the following **Mentors** for the 2020-21 school year: Mentors

Inductee	Mentor	Building	Subject/Grade/
Lucy Bender	Beth Interthal	SAES	Elem. Ed-6 th (1 st Sem.)
Darcy Lutz	Audrey Gaskill	Marzolf/Res	School Nurse
Danielle McDonald	Laura DiVecchio	Marzolf	Elem. Ed-2 nd Gr.
Tyler Schultz	Lisa Fogle	SAES	Elem. Ed-5 th Gr.
Chloe Stanczak	Nicole Geary	Scott	Elem Ed.-1 st Gr.
Jessica Wilson	Christina Erdlen	SAES	School Nurse

B.6 Rescind the following Supplemental Contracts for **Sponsors** for the 2020-21 school year: Rescind Supplemental Contacts - Sponsors

High School

- a. Cheerleading JV Rebecca Troppman (100%)
- b. Cheerleading 9th Gr. Phyllis Schatz (100%)

B.7 Approve the following Supplemental Contracts for **Sponsors** for the 2020-21 school year. Compensation will be in accordance with the Collective Bargaining Agreement. Supplemental Contacts - Sponsors

High School

- a. Cheerleading JV Rebecca Troppman (50%)
- b. Phyllis Schatz (50%)
- c. Cheerleading 9th Gr. Rebecca Troppman (33.3%)
- d. Phyllis Schatz (33.3%)
- e. Elizabeth Defide (33.3%)

B.8 Approve the following **Day-to-Day Substitute Teachers** for the 2020-21 school year: Day-to-Day Substitute - Teachers

- a. Mary Beth Stoddart, English 7-12, Communications 7-12, M-L English 6-9, Family-Consumer Sci. PK-12 & Rdg. Specialist PK-12 (retro to 9/4/20)
- b. Darla Gerlach, Elementary Education K-6, Art K-12 and Mid-Level Citizenship 7-9
- c. Kimberly Armstrong, Certified School Nurse
- d. Luke Barnes, Music PK-12 (retro to 9/21/20)

B.9 Approve the following **Day-to-Day Substitute Clerical** for the 2020-21 school year: Day-to-Day Substitute - Clerical

- a. Nicole Monahan, Registered Nurse (RN) (paid at Substitute RN rate)

A motion was made by Mrs. Petrovich with a second by Mr. Romac, to approve Items B.1-9.

After no further discussion, these items were then approved by a roll call vote.

ACTION:
Approved
Items B.1-9

Motion Carried: 7 aye; 0 nay

Donahue	Fisher	Gapsky	Kwiatkowski	Machajewski	Petrovich	Phillips	Romac	Tunstall
Absent	Y	Y	Y	Absent	Y	Y	Y	Y

Ms. Ludwig then presented the following Finance items for approval:

<u>ITEM</u> #	<u>FINANCE & OPERATION ITEMS RECOMMENDED FOR APPROVAL</u>	<u>SUP</u> #	<u>ACTION</u> <u>TAKEN</u>
C.1	APPROVE FUND PROFILES:		
A.	General Fund – Schedule of Bills and Addendum	C.1A	<u>Fund Profiles</u>
B.	Cafeteria – Schedule of Bills	C.1B	
C.	Bond Proceeds – Schedule of Bills	C.1C	
D.	2019 Bond Proceeds – Schedule of Bills	C.1D	
E.	Year-to-Date Financial Reports	C.1E	
F.	Fund Profiles and Investments	C.1F	
C.2	Approve the attached list of Bus Stops for the 2020-21 school year.	C.2	<u>Bus Stops</u>
C.3	Approval of ABC Transit additional personnel.	C.3	<u>ABC Transit Personnel</u>
C.4	Approve additional school of attendance exception applications for the 2020-21 school year (pending final enrollment).	C.4	<u>School of Attendance Exceptions</u>
C.5	Approve the disposal of surplus equipment – Jeffery Primary sign.		<u>Disposal of Surplus Equipment</u>
C.6	Approve the submission of Plancon Part K, “Project Refinancing” for the Bonds, Series of 2020 and authorize the Board Secretary to sign the necessary documents for submittal to the Pennsylvania Department of Education.	C.6	<u>Plancon Part K Submission</u>

A motion was made by Mrs. Phillips with a second by Mrs. Petrovich, to approve Items C.1-6.

After no further discussion, these items were then approved by a roll call vote.

ACTION:
Approved
Items C.1-6

Motion Carried: 7 aye; 0 nay

Donahue	Fisher	Gapsky	Kwiatkowski	Machajewski	Petrovich	Phillips	Romac	Tunstall
Absent	Y	Y	Y	Absent	Y	Y	Y	Y

- Mr. Vogel provided an update on the 400 tax appeals. He said the majority have been heard, and he anticipates the remainder to be heard after Election Day. Mr. Romac asked about residual income since the district started going through the appeals process. Mr. Vogel said he didn't have an exact figure, but it is revenue around 6 figures each year. He said he would provide a report with actual numbers to Ms. Ludwig.

- Mr. Tunstall then announced the following upcoming meetings:
 - Thursday, September 24, 2020
 - 6:00 p.m. – A. W. Beattie Joint Operating Committee
 - Wednesday, September 30, 2020
 - 6:00 p.m. – Transportation Committee
 - 7:00 p.m. – Athletics Committee
 - Wednesday, October 14, 2020 – Committee of the Whole Meeting
 - 6:00 p.m. – Executive Session
 - 7:15 p.m. – Public Meeting
 - Wednesday, October 21, 2020 – Voting Meeting
 - 6:15 p.m. – Executive Session
 - 7:15 p.m. – Public Meeting

- Announcement of Past Executive Sessions was made by Mr. Tunstall.

- Mr. Tunstall then asked if there was any other business to come before the board.
 - There was none.

After no further items were presented, on a motion by Mrs. Petrovich and second by Mr. Romac, the Business Meeting was adjourned at 7:34 p.m.

Mr. Tunstall then recognized the public to speak on any non-agenda item:

- Dorothy Petrancosta, of Skylark Drive, expressed her disappointment in the quote chosen for the front of the high school activities calendar for the year: “Four score and seven years ago our fathers brought forth on this continent,

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a new nation, conceived in Liberty, and dedicated to the proposition that all men are created equal.” – Abraham Lincoln. She said that she takes exception to the quote that only says “men” in it. She said it offended her and many women. Additionally, she said that the district needs to look at what it will take to give Jeffery Primary School to the township. She encouraged the district to do the smart thing and get it to the township.

- Heather Schneider, of Wimar Circle, asked if there was any additional information coming out about the hybrid instruction model starting on October 12. Dr. Kwiatkowski said there is an Education Committee meeting immediately following the conclusion of the voting meeting and asked if she could stay for the next meeting when many of her questions may be answered. Ms. Schneider thanked her for the information.
- Mr. Romac asked if there was any consideration for 5-day instruction. Mr. Aiken said the district is taking progressive steps from virtual to hybrid. He said the district will get situated with hybrid and then once confident to do so it will move to 5 days. He said the district needs to be cautious in how it moves forward and proceed in a systematic fashion.
- Mr. Romac asked if there is any leniency for the 180-day requirement. There is not. He went on to say that the hybrid model is more challenging for parents and teachers and asked how quickly the district can move to a traditional model. Mr. Aiken said that is to be determined but that is the desire of the district.
- Mr. Romac argued that if the district can meet the disinfecting requirements and do it well, it is easier to move to a 5-day model. Mr. Gapsky said it is important to stay the course of the original plan. Mr. Aiken said the goal is to get back to a traditional instruction model and do so in a safe manner. He said no one wants to stay in a hybrid model for a long time.

When no one else approached to speak, the meeting’s Final Adjournment occurred at 7:50 p.m.

Respectfully submitted,

Bethany Baker
Assistant Board Secretary