

*SHALER AREA SCHOOL DISTRICT*

*Voting Meeting*

*September 15, 2021 – Hybrid*

*Minutes*

The Board of School Directors of the Shaler Area School District held a Voting Meeting on Wednesday, September 15, 2021, in a hybrid format, in person at the Shaler Area Middle School library, Glenshaw, PA, and on Zoom, a virtual meeting platform, with Mr. James Tunstall, School Board President, presiding. This meeting began at 7:20 p.m.

Board Members Present:

- Mrs. Suzanna Donahue
- Mr. James Fisher
- Mr. Tim Gapsky
- Dr. April Kwiatkowski
- Mr. Jason Machajewski
- Mrs. Jeanne Petrovich
- Mrs. Eileen Phillips
- Mr. Steve Romac
- Mr. James Tunstall

Others Present:

- Dr. Sean Aiken, Superintendent
- Dr. Bryan O'Black, Assistant Superintendent
- Ms. Sherri Ludwig, Director of Business Affairs
- Mr. Matt Hoffman, Solicitor

Notice of this meeting was posted as required.

- Mr. Tunstall opened the meeting at 7:20 p.m.
- Mr. Tunstall then recognized the Public to Speak on Agenda Items.
  - There was none.
- Mr. Tunstall then called the meeting to order at 7:20 p.m. and invited all in attendance to stand for the Pledge of Allegiance.
- On a motion by Mr. Fisher and a second by Mrs. Donahue, the following Minutes were approved by all in attendance:
  - Voting Meeting – August 11, 2021
  - Committee of the Whole Meeting – August 11, 2021
  - Voting Meeting – August 18, 2021
- On a motion by Mr. Fisher and a second by Mr. Romac, the following motion was approved by all in attendance:
  - Motion to suspend any applicable Shaler Area School District policies in order to authorize the conduct of this special voting meeting of the Board of School Directors via telephone conference in consideration of the public health concerns and governmental directives arising from the COVID-19 pandemic. Notice of such action, along with information as to how members of the public may access the telephone conference meeting, previously was posted at the District Administration office and to the District website.
- Mr. Tunstall then announced items tabled or removed from the agenda:
  - There were none.
- On a motion by Mr. Fisher and a second by Mr. Romac, the agenda was approved by all Board members in attendance.

September 15, 2021 – Voting Meeting

Dr. O’Black then presented the following Education Items for approval:

| <u>ITEM</u><br># | <u>EDUCATION ITEMS RECOMMENDED FOR APPROVAL</u>  | <u>SUP</u><br># | <u>ACTION</u><br><u>TAKEN</u> |
|------------------|--|-----------------|-------------------------------|
| A.1              | Approve the following out of district trip:<br>a. Shaler Area Girls Volleyball team – travel to State College, PA – October 8 & 9, 2021 to participate in volleyball tournament. | A.1             | <u>Out-of-District Trip</u>   |

A motion was made by Mr. Gapsky with a second by Mr. Romac, to approve Item A.1.

After no further discussion, this item was then approved by a roll call vote.

ACTION:  
Approved  
Item A.1

Motion Carried: 9 aye; 0 nay

| Donahue | Fisher | Gapsky | Kwiatkowski | Machajewski | Petrovich | Phillips | Romac | Tunstall |
|---------|--------|--------|-------------|-------------|-----------|----------|-------|----------|
| Y       | Y      | Y      | Y           | Y           | Y         | Y        | Y     | Y        |

Dr. O’Black then presented the following Personnel items for approval:

| <u>ITEM</u><br># | <u>PERSONNEL ITEMS RECOMMENDED FOR APPROVAL</u>  | <u>SUP</u><br># | <u>ACTION</u><br><u>TAKEN</u>  |
|------------------|--|-----------------|--|
| B.1              | Approve the following <b>Resignations:</b>   |                 | <u>Resignations</u>  |
| a.               | Lisa Megliorino, Business Education teacher, High School, effective retroactive to the end of the workday September 1, 2021.         |                 |  |
| b.               | Cheryl Mongelluzzo, Class II Paraprofessional, Elementary School, effective retroactive to the end of the workday September 1, 2021. |                 |  |
| c.               | Mark Heslet, PT Custodian, Bldgs. & Grounds, effective retroactive to August 24, 2021.   |                 |  |
| B.2              | Rescind the following supplemental contracts for <b>Sponsors</b> for the 2021-22 school year:  |                 | <u>Rescind</u><br><u>Supplemental</u><br><u>Contracts –</u><br><u>Sponsors</u> |
|                  | <b>Middle School</b>   |                 |  |
| a.               | Up2U Club  |                 | Dawn Vaughn (100%)   |
| b.               | Homework Club (1) (7 Sessions)   |                 | Lori Robinet Mish (33.3%)  |
| c.               |  |                 | Jill Millard (33.3%)   |
| d.               |  |                 | Nicole Cignetti (33.3%)  |
| e.               | Homework Club (2) (7 Sessions)   |                 | Lori Robinet Mish (33.3%)  |

September 15, 2021 – Voting Meeting

- f. Jill Millard (33.3%)
- g. Nicole Cignetti (33.3%)
- h. History (Library) Club Jerry Koller (50%)
- i. History (Library) Club Scott Heller (50%)

**Elementary School**

- j. Coordinator –Industrial/Fine Arts Show Mary Kane (100%)

B.3 Approve the following supplemental contracts for **Sponsors** for the 2021-22 school year:

Supplemental  
Contracts –  
Sponsors

**Middle School**

- a. Respect for All Club (new-formerly Up2U) Dawn Vaughn (50%)
- b. Tracey Lafayette (50%)
- c. Homework Club (1) (7 Sessions) Jill Millard (50%)
- d. Nicole Cignetti (50%)
- e. Homework Club (2) (7 Sessions) Jill Millard (50%)
- f. Nicole Cignetti (50%)

**Elementary School**

- g. Coordinators-Industrial/Fine Arts Show Mary Kane (50%)
- h. Carrie Heim (50%)

**High School**

- i. Musical – Director Jennifer Birch
- j. Musical – Assistant (Vocal Coach) Emily Yuretich
- k. Musical – Assistant (Set Director) Anne Loudon
- l. Musical – Asst. (Technical Director) Bonnie Walker
- m. National Honor Society Abby Nilson (50%)
- n. Anthony Sarkis (50%)
- o. Ski Club-Beginner Brad Susa
- p. Ski Club-Intermediate Craig Wells
- q. Stage Productions Club Bonnie Walker

**B.3j.**

B.4 Rescind the following supplemental contracts for **Coaches** for the **Fall** Season of the 2021-22 school year:

Rescind  
Supplemental  
Contracts –  
Coaches

**Soccer (Fall)**

- a. Boys JV Coach Frank Masi
- b. Boys Volunteer Coach Dan Monahan

B.5 Approve the following supplemental contract for **Coaches** for the **Fall** Season of the 2021-22 school year:

Supplemental  
Contracts –  
Coaches

**Soccer (Fall)**

- a. Boys JV Coach Dan Monahan
- b. Boys Volunteer Asst. Coach Clint McElheny

**B.5b.**

B.6 Approve the following supplemental contracts for **Head Varsity Coaches** for the **Winter** Season of the 2021-22 School year:

Supplemental  
Contracts – Head  
Varsity Coaches

**Basketball (Winter)**

- a. Girls Head Varsity                                      Cornelious Nesbit
- b. Boys Head Varsity                                      Robert Niederberger

**Bowling (Winter)**

- c. Boys Head Varsity                                      Brenan Jackson
- d. Girls Head Varsity                                      Shawn Pilyah

**Indoor Track (Winter)**

- e. Boys/Girls Head Varsity                              Shawn Ryan

B.7 Approve the following **Mentors** for 2021-22 school year: Mentors

| <b>Inductee</b>    | <b>Mentor</b>     | <b>Building</b> | <b>Subject/Grade</b>                           |
|--------------------|-------------------|-----------------|--|
| Annie Bozzo        | Amy Quatman       | SAES            | Elem./Grade 5                                  |
| Kimberly Campuzano | Laura Divecchio   | Marzolf         | Elem/Grade 2                                   |
| Chloe Chiado       | Robin Frye        | SAES            | Special Ed.                                    |
| Melissa Demchak    | LeeAnn Guido      | SAHS            | Social Worker<br>(1 <sup>st</sup> Semester)    |
| Carrie Heim        | Monica McElwain   | SAES            | Art (1 <sup>st</sup> Sem.)                     |
| Marissa Kealey     | Danielle Rua      | SAHS            | Special Ed.<br>(1 <sup>st</sup> Semester)      |
| Rebecca Mutschler  | Deborah Shvach    | SAHS            | Math   |
| Charles Rhoads     | Mathew Anselmino  | SAHS            | School Counselor<br>(1 <sup>st</sup> Semester) |
| Alyssa Rihn        | Paul Stadelman    | SAHS            | Math   |
| Samantha Robbins   | Jessica Alexander | SAHS/<br>SAMS   | Spanish  |
| Lauren West        | Elizabeth Myros   | SAES            | Special Ed.<br>(1 <sup>st</sup> Semester)      |
| Sydney Widdersheim | Nichol Myros      | SAMS            | Special Ed.<br>(1 <sup>st</sup> Semester)      |

B.8 Approve the following applicants in the **Shaler Area Community Rec Swim Program**: Shaler Area  
Community Rec  
Swim Program  
Applicants

- a. Lifeguard    Michael Giazsoni
- b. Lifeguard    Natalie Kurth
- c. Instructor Aide    Ava Molinaro
- d. Instructor Aide    Ethan Stipetich

B.9 Approve the attached Resolution authorizing the issuance of a Statement of Charges for the discharge of a Professional Employee. **B.9** Statement of  
Charges for  
Discharge

B.10 Approve the following **Day-to-Day Substitute Teachers** for the 2021-22 school year: Day-to-Day  
Substitute –  
Teachers

- a. Sarah Egeland, English 7-12 (retroactive to 8/23/21)

*September 15, 2021 – Voting Meeting*

b. Leah Iwinski, Elem. K-6, ESL PK-12 & Special Education PK-8 (retro to 9/7/21)

B.11 Approve the following **Day-to-Day Substitute Clerical** for the 2021-22 school year:

Day-to-Day  
Substitute –  
Clerical

- a. Holly Ammer (retroactive to 8/24/21)
- b. Kristen Maher, Registered Nurse (Paid at the RN daily sub rate)
- c. Kristi Lutz
- d. Kathryn Fuscaldo

B.12 Approve the following **Day-to-Day Substitute Custodian** for the 2021-22 school year:

Day-to-Day  
Substitute –  
Custodian

- a. James Majewski

A motion was made by Mr. Romac with a second by Mrs. Donahue, to approve Items B.1-12.

Dr. Kwiatkowski confirmed the substitute rate for nurses is the same as for teachers. After no further discussion, these items were then approved by a roll call vote.

ACTION:  
Approved  
Items B.1-12

Motion Carried: 9 aye; 0 nay

|         |        |        |             |             |           |          |       |          |
|---------|--------|--------|-------------|-------------|-----------|----------|-------|----------|
| Donahue | Fisher | Gapsky | Kwiatkowski | Machajewski | Petrovich | Phillips | Romac | Tunstall |
| Y       | Y      | Y      | Y           | Y           | Y         | Y        | Y     | Y        |

Ms. Ludwig then presented the following Finance Items:

| <u>ITEM</u><br># | <u>FINANCE &amp; OPERATION ITEMS RECOMMENDED FOR APPROVAL</u>       | <u>SUP</u><br># | <u>ACTION</u><br><u>TAKEN</u>    |
|------------------|---|-----------------|----------------------------------|
| C.1              | <b>APPROVE FUND PROFILES:</b>                                       |                 |                                  |
| A.               | General Fund – Schedule of Bills and Addendum                       | C.1A            | -                                |
| B.               | Cafeteria – Schedule of Bills                                       | C.1B            | <u>Fund Profiles</u>             |
| D.               | 2019 Bond Proceeds – Schedule of Bills                              | C.1D            |                                  |
| E.               | Year-to-Date Financial Reports                                      | C.1E            |                                  |
| F.               | Fund Profiles and Investments                                       | C.1F            |                                  |
| C.2              | Approve the attached list of Bus Stops for the 2021-22 school year. | C.2             | <u>Bus Stops</u>                 |
| C.3              | Approve additional ABC Transit personnel.                           | C.3             | <u>ABC Transit<br/>Personnel</u> |

September 15, 2021 – Voting Meeting

|     |  |     |  |
|-----|--|-----|--|
| C.4 | Approve additional school of attendance exception applications for the 2021-22 school year (pending final enrollment).   | C.4 | <u>Attendance Exceptions</u>                   |
| C.5 | Approve the contract with First American Industries, Inc for the Shaler Area High School HVAC contract in the amount of \$432,000 for Gym A.<br>a. Approval of ALT. H-1 for air conditioning to the Shaler Area High School Auxiliary Gymnasium in the amount of \$312,000.<br>b. Approval of ALT. H-2 for air conditioning to the Shaler Area High School Wrestling Room in the amount of \$90,000.<br>c. Approval of ALT. H-3 for air conditioning to the Shaler Area Middle School for the Information Technology Server Room in the amount of \$124,000. | C.5 | <u>Contract with First American Industries</u> |
| C.6 | Approve the change order with 3 Rivers Electric for the installation of additional outlet raceways to be NEC Certified compliant for a cost of \$1,089.47  | C.6 | <u>Change Order with 3 Rivers Electric</u>     |
| C.7 | Approve an extension of our current agreement with peoples Natural Gas as negotiated by The Western Pennsylvania Natural Gas Consortium Committee for the period from September 1, 2022, through August 31, 2025, with a Basis price of minus \$0.44 cents per dth. Our current agreement has a Basis price of minus \$0.39 cents per dth.   | C.7 | <u>Peoples Natural Gas Agreement Extension</u> |
| C.8 | Approve a settlement agreement with Kenneth F. Klinvex regarding the use of the Titan Head Logo.   | C.8 | <u>Settlement Agreement</u>                    |
| C.9 | Reject the bid from Lugaila Mechanical, Inc. in the amount of \$864,000 due to a contractor mathematical error, for the Shaler Area High School HVAC contract and alternates.  |     | <u>Reject Bid from Lugaila Mechanical</u>      |

- Greer Hayden, with HHSDR, corrected a dollar amount for an alternate bid.
- Mr. Gapsky said he would not support installing air conditioning in the gyms. Dr. Kwiatkowski asked why Gym B cost less. Mr. Hayden said Gym A has larger units with more ductwork that is harder to access. Dr. Aiken added that Gym B is used for lunch and other uses. The elementary, middle and high schools all have secondary lunch spaces. Mr. Gapsky said the price for air conditioning Gym A continues to go up. Mrs. Petrovich argued that Gym A and B are used as classrooms. Dr. Aiken said the goal is to finish the high school and then look at spaces in other schools. He said the project is larger than just air conditioning the high school. Mr. Tunstall said the plan is to look at schools and spaces, one at a time, correct issues and fix them. The district will improve conditions at the high school then look at other buildings. Mr. Gapsky said the IT room makes sense however he considers the gyms a luxury. Mrs. Donahue agreed with Mr. Gapsky.

September 15, 2021 – Voting Meeting

A motion was made by Mr. Romac with a second by Mrs. Petrovich, to approve Items C.1-4, 6-9.

After no further discussion, these items were then approved by a roll call vote.

Motion Carried: 9 aye; 0 nay

ACTION:  
Approved  
Items C.1-4,  
6-9

| Donahue | Fisher | Gapsky | Kwiatkowski | Machajewski | Petrovich | Phillips | Romac | Tunstall |
|---------|--------|--------|-------------|-------------|-----------|----------|-------|----------|
| Y       | Y      | Y      | Y           | Y           | Y         | Y        | Y     | Y        |

A motion was made by Mr. Romac with a second by Dr. Kwiatkowski, to approve Item C.5.

After no further discussion, this item was then approved by a roll call vote.

Motion Carried: 7 aye; 2 nay

ACTION:  
Approved  
Item C.5

| Donahue | Fisher | Gapsky | Kwiatkowski | Machajewski | Petrovich | Phillips | Romac | Tunstall |
|---------|--------|--------|-------------|-------------|-----------|----------|-------|----------|
| N       | Y      | N      | Y           | Y           | Y         | Y        | Y     | Y        |

A motion was made by Mr. Romac with a second by Mr. Fisher, to approve Item C.5a.

After no further discussion, this item was then approved by a roll call vote.

Motion Carried: 7 aye; 2 nay

ACTION:  
Approved  
Item C.5a

| Donahue | Fisher | Gapsky | Kwiatkowski | Machajewski | Petrovich | Phillips | Romac | Tunstall |
|---------|--------|--------|-------------|-------------|-----------|----------|-------|----------|
| N       | Y      | N      | Y           | Y           | Y         | Y        | Y     | Y        |

A motion was made by Mr. Romac with a second by Mr. Fisher, to approve Item C.5b.

After no further discussion, this item was then approved by a roll call vote.

Motion Carried: 6 aye; 3 nay

ACTION:  
Approved  
Item C.5b

| Donahue | Fisher | Gapsky | Kwiatkowski | Machajewski | Petrovich | Phillips | Romac | Tunstall |
|---------|--------|--------|-------------|-------------|-----------|----------|-------|----------|
| N       | Y      | N      | N           | Y           | Y         | Y        | Y     | Y        |

September 15, 2021 – Voting Meeting

A motion was made by Mr. Romac with a second by Mrs. Petrovich, to approve Item C.5c.

After no further discussion, this item was then approved by a roll call vote.

ACTION:  
Approved  
Item C.5c

Motion Carried: 9 aye; 0 nay

| Donahue | Fisher | Gapsky | Kwiatkowski | Machajewski | Petrovich | Phillips | Romac | Tunstall |
|---------|--------|--------|-------------|-------------|-----------|----------|-------|----------|
| Y       | Y      | Y      | Y           | Y           | Y         | Y        | Y     | Y        |

- Mr. Tunstall then announced the following upcoming meetings:
  - Thursday, September 23, 2021
    - 6:00 p.m. – A. W. Beattie Committee, Babcock Blvd.
  - Wednesday, October 13, 2021
    - 6:00 p.m. – Executive Session
    - 7:15 p.m. – Committee of the Whole Meeting
  - Wednesday, October 20, 2021
    - 6:15 p.m. – Executive Session
    - 7:15 p.m. – Voting Meeting
  
- Announcement of Past Executive Sessions was made by Mr. Tunstall.
  
- Mr. Tunstall then asked if there was any other business to come before the board.
  - Mr. Gapsky shared information about the Kim Baysek-Young Caring Hearts Scholarship fundraiser. He also noted that the Shaler Area High School Marching Band will be performing in the Millvale Days Parade on Saturday.
  - Dr. Kwiatkowski asked for an update on Homecoming dance plans. Dr. Aiken said students are purchasing tickets for the event which will be held on Biles Field. Dr. Aiken said the students are excited to have a dance but one point of contention is that outside guests are not permitted to attend. He said right now the district is focused on Shaler Area students in grades 9-12. Dr. Kwiatkowski asked about any concerns with turf damage and Mrs. Donahue asked if there was a rain date. Dr. Aiken said there is no rain date at this time. He also said that outside guests were not permitted at prom last year. Homecoming is a controlled event specifically for high school students so the district wants to make sure students have a special experience but safely.
  - Mr. Gapsky asked if there were any reports of roadwork along the boulevard during homecoming. Dr. Aiken said it is a PennDOT road.
  - Mrs. Phillips announced the upcoming 14<sup>th</sup> annual Vendor Fair at the middle school. All booster groups were invited to set up a table at the event. It will be Oct. 2 from 9 a.m. to 2 p.m.

After no further items were presented, on a motion by Mr. Gapsky and second by Dr. Kwiatkowski, the Business Meeting was adjourned at 7:55 p.m.

- Mr. Tunstall then asked if there was any other business to come before the board.
  - Dorothy Petrancosta, of Skylark Drive, said she loves the ability to walk the track. She said she noticed that there is a community organization that does not do a nice job of cleaning up after their events. It is especially noticeable on Mondays. Ms. Petrancosta said that the district approved \$958,000 in air conditioning at the high school and middle school and doing the project piecemeal doesn't make sense to



*September 15, 2021 – Voting Meeting*

her. She said the district needs to have a plan. She said again that the district is at 62 percent capacity and there are two buildings that need to go. She said it could be any two buildings besides the high school and Scott Primary. But that needs to be done before the district moves on to another project.

- Keely Sidick, of Wetzel Road, asked why students can't bring guests from other school districts. She asked how the dance is different from the parade. She said she feels the district is robbing students of their high school experience.
- Ms. Petrancosta asked if the district has considered having so many people that close together at the homecoming parade. She said she understands that it is the 50<sup>th</sup> anniversary but with the numbers where they are and with everyone being around one another for more than 15 minutes, she questions the common-sense aspect of the event. She said she is telling everyone that she can not to come.
- Bryan Whitaker, of Martha Avenue, argued that vaccines are available now, and it wouldn't be fair to rob people of the chance to see their kids and grandkids. Homecoming is about uniting and bringing the community together. He believes the benefits outweigh the risks.
- Steve Deal, of Hoffman Street, said he is the president of the high school PTO and choir booster group and vice president of the band booster. He added some additional information about Homecoming. There will be no dance floor and the high school is contracting with a company for tents. The entire field cannot be covered due to the expense. Students are encouraged to wear comfortable flat shoes. The dance will be canceled if there is a downpour. Dr. Aiken added that if the event is canceled, the high school will host a large event in the spring. Mr. Deal said the bathrooms will be open at the concession stand. Students will be provided water and prepackaged snacks. He also added that the district is holding the Allegheny Valley Marching Band Festival on October 6. There will be several local school districts represented.
- Jamie Murphy, of Highlander Heights Drive, said she has four children in the district. Her family is vaccinated except for her two youngest children. She said she feels it is disrespectful to say if you are not comfortable then don't come. She asked the community to get vaccinated and wear a mask. She said that keeping her students safe and healthy and in school is and should be the district's top priority. She said she disagrees with the students who are allowed to attend school if a family member is COVID positive. She said if someone is in the same household, they should be quarantined. Dr. Aiken said that there will be a communication coming out early next week to help clarify some of the information. He said that first and foremost, keeping students safe and in school five days per week and 180 days is the district's focus. Ms. Murphy said she has received support from the administration but there are families saying there is no close contact at home when that's not possible. She said her youngest children don't have the option to be vaccinated.

When no one else approached to speak, the meeting's Final Adjournment occurred at 8:14 p.m.

Respectfully submitted,

Bethany Baker  
Assistant Board Secretary