

SHALER AREA SCHOOL DISTRICT

Voting Meeting

February 15, 2023 – Hybrid

Minutes

The Board of School Directors of the Shaler Area School District held a Voting Meeting on Wednesday, February 15, 2023, in a hybrid format, in person at the Shaler Area Administrative Offices, Glenshaw, PA, and on Zoom, a virtual meeting platform, with Dr. April Kwiatkowski, School Board President, presiding. This meeting began at 7:28 p.m.

Board Members Present: Mrs. Elizabeth Dunn
 Mr. James Fisher
 Mr. Tim Gapsky
 Mr. Edward Kress
 Dr. April Kwiatkowski
 Mrs. Jeanne Petrovich
 Mrs. Eileen Phillips
 Mr. James Tunstall

Board Members Not Present: Mr. Jason Machajewski

Others Present: Dr. Bryan O’Black, Deputy Superintendent
 Mrs. Sherri Jaffee Director of Business Affairs
 Mr. John Vogel, Solicitor

Notice of this meeting was posted as required.

- Dr. Kwiatkowski opened the meeting at 7:29 p.m.
- Dr. Kwiatkowski then recognized the Public to Speak on Agenda Items.
 - There was none.
- Dr. Kwiatkowski then called the meeting to order at 7:29 p.m. and invited all in attendance to stand for the Pledge of Allegiance.
- On a motion by Mr. Fisher and a second by Mrs. Petrovich, the following Minutes were approved by all in attendance:
 - Committee of the Whole Meeting – January 11, 2023
 - Voting Meeting – January 18, 2023
- Dr. Kwiatkowski then announced items tabled or removed from the agenda:
 - There were none.
- On a motion by Mrs. Petrovich and a second by Mrs. Dunn, the agenda was approved by all Board members in attendance.

Dr. O’Black then presented the following Education Items for approval:

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<u>ITEM</u> #	<u>EDUCATION ITEMS RECOMMENDED FOR APPROVAL</u>	<u>SUP</u> #	<u>ACTION</u> <u>TAKEN</u>
A.1	Approve a Settlement Agreement with Student #6.	<i>Board Only</i>	<u>Settlement Agreement</u>
A.2	Approve the Shaler Area School District Calendar for the 2023-24 school year	A.2	<u>District Calendar</u>
A.3	Approve the PA School Code, Section 1502 Resolution – Official Local School District Holidays for the 2023-24 school year as follows: November 24, 2023 December 23, 2023 December 26, 2023 March 29, 2024	A.3	<u>Official Local Holidays</u>
A.4	Approve a two- year contract with Grade Point Resources to provide four behavior specialist consultants during the 2023-24 and 2024-25 school years.	A.4	<u>Behavior Specialists</u>
A.5	Approve the dates of Shaler Area’s STEM Camp for June 12-15, 2023 to be held at Scott Primary School.		<u>STEM Camp</u>
A.6	Approve the second reading of the following revised policy: a. Policy No. 006 – Meetings	A.6	<u>2nd Reading Revised Policy</u>
A.7	Approve the second reading of the following new policy: a. Policy No. 006.1 – Attendance at Meetings via Electronic Communications	A.7	<u>2nd Reading New Policy</u>
A.8	Approve the following overnight/out of district trips: a. LIGHT/Holocaust Classes – travel to Washington, D. C. – March 3, 2023 to tour the Holocaust Museum and other monuments and memorials. Cost to the district 4 substitute teachers for one day. b. Shaler Area Boys Volleyball – travel to State College, PA – April 28 & April 29, 2023 to participate in a volleyball tournament. Cost to the district 2 substitute teachers for ½ day.	A.8	<u>Overnight Out of District Trips</u>

- Dr. Kwiatkowski asked if there were any questions about the Education Agenda.
 - There were none.

A motion was made by Mrs. Phillips with a second by Mr. Fisher, to approve Item A.1

After no further discussion, these items were then approved by a roll call vote.

Motion Carried: 7 aye; 1 nay; 1 absent

ACTION:
Approved
Item A.1

Dunn	Fisher	Gapsky	Kress	Kwiatkowski	Machajewski	Petrovich	Phillips	Tunstall
Y	Y	N	Y	Y	Absent	Y	Y	Y

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A motion was made by Mr. Tunstall with a second by Mrs. Phillips, to approve Items A.2-A.8

After no further discussion, these items were then approved by a roll call vote.

ACTION:
Approved
Item A.1

Motion Carried: 8 aye; 0 nay; 1 absent

Dunn	Fisher	Gapsky	Kress	Kwiatkowski	Machajewski	Petrovich	Phillips	Tunstall
Y	Y	Y	Y	Y	Absent	Y	Y	Y

Dr. O’Black then presented the following Personnel items for approval:

<u>ITEM</u>		<u>SUP</u>	<u>ACTION</u>
#	<u>PERSONNEL ITEMS RECOMMENDED FOR APPROVAL</u>	#	<u>TAKEN</u>
B.1	Approve the following Leave of Absence (LOA) :		<u>LOA</u>
a.	Nicole Kutzner, Math teacher, High School, for a Leave of Absence, effective May 2, 2023 to June 5, 2023 (the non-FMLA portion of her Leave).		
B.2	Approve the following FT 1.0 Custodial Employee:		<u>Custodian</u>
a.	Richard Haser, as a FT 1.0 Custodian, replacing G. White, effective on or about February 20, 2023.	B.2a	
B.3	Approve the following FT 1.0 Clerical Employees:		<u>Clericals</u>
a.	Kasey Aguglia, as a FT 1.0 Clerical, at Marzolf Primary, effective on or about February 16, 2023	B.3a	
b.	Drey Riffle, as a FT 1.0 Clerical, at the Elementary School effective on or about February 16, 2023.	B.3b	
B.4	Approve the following Educational Sabbatical :		<u>Educational Sabbatical</u>
a.	Christopher Lisowski, Art teacher, Middle School, for an Educational Sabbatical, effective for the first semester of the 2023-24 school year.		
B.5	Rescind the following Supplemental Contracts for Coaches :		<u>Supplemental Contracts</u>
	Baseball (Spring)		
a.	Assistant 9 th Keegan Phillips		
	Softball (Spring)		
b.	Assistant 9 th Joe Merz		

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- B.6 Approve the following Supplemental Coaches for Coaches for the Spring Season of the 2022-23 school year: Supplemental Contracts

Baseball (Spring)

- | | | |
|----|----------------------|-----------------|
| a. | Assistant Varsity | Tom Gralewski |
| b. | Head JV | Ben Yeckel |
| c. | Head 9 th | Bill Mitchell |
| d. | Head 8 th | Keegan Phillips |

Lacrosse (Spring)

- | | | |
|----|-----------------------|---------------------|
| e. | Girls Head Varsity | Alessandra Nicholas |
| f. | Girls Volunteer Asst. | Robert Heinrich |

- | | | |
|----|----------------------|------------------|
| g. | Boys Head Varsity | Jonathan Monahan |
| h. | Boys JV | James McKee |
| i. | Boys JV | William Weaver |
| j. | Boys Volunteer Asst. | Edward Monahan |

B.6i.

Softball (Spring)

- | | | |
|----|---------------------------|------------------|
| k. | Head 9 th | Olivia Sorce |
| l. | Assistant 9 th | Jenna Conrad |
| m. | Volunteer Asst. Coach | Michael Martrano |

Volleyball (Spring)

- | | | |
|----|----------------------------|--------------|
| n. | Boys 7-8 Asst. Coach | Amanda Grady |
| o. | Boys Volunteer Asst. Coach | Annie Bozzo |

- B7 Approve the following Supplemental Contract for **Sponsors** for the 2022-23 school year: Sponsors

Middle School

- | | | |
|----|--|-------------|
| a. | E-Sports Club (replacing History Club) | Ron McAdams |
|----|--|-------------|

- B.8 Approve the following applicant in the Shaler Area Community Rec Swim Program: Community Rec. Swim

- a. Abigail Maher, Instructor Aide

- B.9 Approve a Summer Employment Program for up to 30 students to assist in the district's custodial and maintenance work beginning May 1, 2023. Summer Employment Program

- Mr. Kress asked what the wage rate is for B.9. Dr. O'Black said the rate is \$10.00/hour, returning employees will receive \$10.25/hour.
- Dr. Kwiatkowski asked about the E-Sports Club in item B.7a. Dr. O'Black explained that this is part of a course that is offered at the middle school taught by Mr. McAdams. Dr. Aiken, Dr. O'Black and Mrs. Milligan recently visited the classroom. Students collaborate with other students across the country. Universities are providing scholarships in game development – a profession which is growing. Mrs. Phillips asked if there was any interest for this class in the high school. Dr. O'Black said that this is something that the middle school business teachers are trying to build.

A motion was made by Mrs. Petrovich with a second by Mr. Gapsky to approve Items B.1- B.9

Motion Carried: 8 aye; 0 nay; 1 absent

ACTION:
Approved
Items B.1-
B.9

Dunn	Fisher	Gapsky	Kress	Kwiatkowski	Machajewski	Petrovich	Phillips	Tunstall
Y	Y	Y	Y	Y	Absent	Y	Y	Y

Mrs. Jaffee then presented the following Finance Items:

<u>ITEM</u> #	<u>FINANCE & OPERATION ITEMS RECOMMENDED FOR APPROVAL</u>	<u>SUP</u> #	<u>ACTION</u> <u>TAKEN</u>
C.1	APPROVE FUND PROFILES:		
A.	General Fund – Schedule of Bills and Addendum	C.1A	<u>Fund Profiles</u>
B.	Cafeteria Fund – Schedule of Bills	C.1B	
C.	Bond Proceeds – Schedule of Bills	C.1C	
D.	Budget Transfers	C.1D	
E.	Year-to-Date Financial Reports	C.1E	
F.	Fund Profiles and Investments	C.1F	
G.	Student Activity Funds & Investments – High School, Middle School and Elementary School – October 1, 2022 – December 31, 2022	C.1G	
C.2	Cafeteria Operating Statement	C.2	<u>Café Operating Statement</u>
C.3	Approve additional ABC Transit personnel.	C.3	<u>ABC Transit</u>
C.4	Approval to dispose of technology surplus equipment as per attached list.	C.4	<u>Surplus Equipment</u>
C.5	Approve additional Attendance Exceptions for the 2022-23 school year.	C.5	<u>Attendance Exceptions</u>
C.6	Approve Change Order GC-2 for cement and paving work at Shaler Area Middle School and Reserve Primary (Deduct \$11,550.80)	C.6	<u>Change Order</u>
C.7	Approve a contract with Hadfield Elevator Company for repairs to the middle school elevator in the amount of \$48,611.00. <i>(Note: The total cost of the project will be covered by our insurance carrier.)</i>	C.7	<u>Elevator Repair Contract</u>
C.8	Approve the continued participation of the Shaler Area School District in the Western Pennsylvania Electricity Consortium for the purchase of electricity from Direct Energy. This extension to the original agreement will begin in January 2024 for a period of thirty-six (36) months. The contract will set a price for fixed adders (capacity, transmission, renewable portfolio standards, etc.). Wholesale electricity purchases subsequently will be made and matched with the fixed price adder to provide a final price.	C.8	<u>Participation in Electricity Consortium</u>

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- Mr. Kress asked about item C.6 and why there is a deduction. Mrs. Jaffee explained that when a contract is closed out, the amount is smaller than what was originally quoted. This change order represents a credit of \$11,550.80.

A motion was made by Mr. Fisher with a second by Mr. Tunstall, to approve Items C.1A-C.1F, C.2-C.5, C.7-C.8.

ACTION:
Approved
Items C.1A-
C.1F, C.2-
C.5, C.7-C.8.

After no further discussion, these items were then approved by a roll call vote.

Motion Carried: 8 aye; 0 nay; 1 absent

Dunn	Fisher	Gapsky	Kress	Kwiatkowski	Machajewski	Petrovich	Phillips	Tunstall
Y	Y	Y	Y	Y	Absent	Y	Y	Y

A motion was made by Mr. Fisher with a second by Mrs. Phillips to approve Item C.1G.

ACTION:
Approved
Item C.1G

After no further discussion, these items were then approved by a roll call vote.

Motion Carried: 6 aye; 2 nay; 1 absent

Dunn	Fisher	Gapsky	Kress	Kwiatkowski	Machajewski	Petrovich	Phillips	Tunstall
Y	Y	N	Y	N	Absent	Y	Y	Y

A motion was made by Mr. Tunstall with a second by Mr. Gapsky to approve Item C.6.

ACTION:
Approved
Item C.1G

After no further discussion, these items were then approved by a roll call vote.

Motion Carried: 7 aye; 1 nay; 1 absent

Dunn	Fisher	Gapsky	Kress	Kwiatkowski	Machajewski	Petrovich	Phillips	Tunstall
Y	Y	Y	Y	Y	Absent	N	Y	Y

- Dr. Kwiatkowski then announced the following upcoming meetings:
 - Wednesday, February 22, 2023
 - 6:00 p.m. – Finance Committee
 - Wednesday, March 8, 2023 – Committee of the Whole Meeting
 - 6:00 p.m. – Executive Session
 - 7:15 p.m. – Public Meeting
 - Wednesday, March 15, 2023 – Voting Meeting
 - 6:00 p.m. – Executive Session
 - 7:15 p.m. – Public Meeting
 -
- Announcement of Past Executive Sessions was made by Dr. Kwiatkowski.
- Dr. Kwiatkowski then asked if there was any other business to come before the board.
 - Mr. Gapsky asked for updates on the fire fighting academy course. Dr. O’Black met with the Allegheny County Fire Academy. We would be the third district to join. He will be bringing a proposal to the board for approval in March which would be an addendum to the High School Course Description Handbook for 2023-24. Students will be transported on the A.W. Beattie bus. Mr. Gapsky asked if sophomores could be

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included. Dr. O'Black explained that the course will be for juniors and seniors. Mr. Gapsky also let the board know that the Shaler North Hills Library will be having a mini golf course at the library on the 18th, 19th, and 20th. He has participated in the past and it's a lot of fun.

- Dr. Kwiatkowski stated the importance of having AEDs in our school buildings. She mentioned how Damar Hamlin of the Buffalo Bills was resuscitated after suffering a heart attack during a game. Only 33% of high schools nationally have AEDs. Dr. O'Black told the board that we have AEDs in all of our school buildings and our athletic trainers are trained to use them.
- Mr. Fisher talked about the fire at Elizabeth Forward High School. He asked Mr. Kaib to look into placing heat sensors on the roofs of our buildings.
- Dr. Kwiatkowski received a card from Jim DiNucci indicating that he is retiring from the Community Rec Swim Program. She asked that he be invited to a future meeting so that the board could recognize and thank him for his contributions.
- Dr. O'Black mentioned that the district hosted a Denim Day today with all proceeds going to Elizabeth Forward. He has been in touch with the administration at Elizabeth Forward and we are ready to work with them.
- Mr. Kress asked if the paving at the middle school and Reserve Primary could be separated out. Dr. O'Black believes this work can be bid separately, and we could have four different contractors doing the work. The board would like to proceed with bidding out the two projects.

After no further items were presented, on a motion by Mrs. Phillips and second by Mr. Gapsky, the Business Meeting was adjourned at 8:08 p.m.

- Dr. Kwiatkowski then recognized the public to speak before the board.
 - Dorothy Petrancosta, of Skylark Drive, would like an explanation as to how the paving project at the middle school and Reserve Primary fits into the plan that HHSDR put together. Dr. O'Black believes that this is in the plan. Mr. Gapsky stated that the board talked about it last year but decided to wait. Ms. Petrancosta asked the board to vote no on this project.
- Dr. Kwiatkowski then recognized the remote audience to speak before the board.
 - There was none.

The meeting's Final Adjournment occurred at 8:13 p.m.

Respectfully submitted,

Sherri M. Jaffee
Board Secretary