

SHALER AREA SCHOOL DISTRICT

Voting Meeting

September 20, 2023 – Hybrid

Minutes

The Board of School Directors of the Shaler Area School District held a Voting Meeting on Wednesday, September 20, 2023, in a hybrid format, in person at the Shaler Area Administrative Offices, Glenshaw, PA, and on Zoom, a virtual meeting platform, with Mr. James Tunstall, School Board Vice President, presiding. This meeting began at 7:25 p.m.

Board Members Present: Ms. Elizabeth Dunn
Mr. James Fisher
Mr. Tim Gapsky
Mr. Edward Kress
Mr. Jason Machajewski
Mrs. Eileen Phillips
Mr. James Tunstall

Board Members Absent: Dr. April Kwiatkowski
Mrs. Jeanne Petrovich

Others Present: Dr. Sean Aiken, Superintendent
Dr. Bryan O'Black, Deputy Superintendent
Mr. John Vogel, Solicitor

Notice of this meeting was posted as required.

- Mr. Tunstall opened the meeting at 7:25 p.m.
- Mr. Tunstall then recognized the Public to Speak on Agenda Items.
 - There was none.
- Dr. Aiken recognized high school students who achieved AP Scholar Distinction during the 2022-23 school year. A total of 29 students achieved this level, 17 have graduated and 12 are currently seniors. Of those seniors, 8 received AP Scholar with Distinction and 3 achieved AP Scholar.
- Mr. Tunstall then called the meeting to order at 7:34 p.m. and invited all in attendance to stand for the Pledge of Allegiance.
- On a motion by Mr. Fisher and a second by Mrs. Phillips, the following Minutes were approved by all in attendance:
 - Voting Meeting – August 9, 2023
 - Committee of the Whole Meeting – August 9, 2023
 - Voting Meeting – August 16, 2023
 - Special Voting Meeting – August 23, 2023
- Mr. Tunstall then announced items tabled or removed from the agenda:
 - There were none.
- On a motion by Mr. Gapsky and a second by Mr. Fisher, the agenda was approved by all Board members in attendance.

September 20, 2023 – Voting Meeting

Dr. O’Black then presented the following Education items for approval:

<u>ITEM</u> #	<u>EDUCATION ITEMS RECOMMENDED FOR APPROVAL</u>	<u>SUP</u> #	<u>ACTION</u> <u>TAKEN</u>
A.1	Approve an agreement with Southwood Psychiatric Hospital, Pittsburgh, PA, to provide the district with academic tutoring services during the 2023-24 school year.	A.1	<u>Southwood Psychiatric Hospital</u>
A.2	Approve an agreement with Aquinas Academy for their students to participate and play on the Shaler Area Boys and Girls Varsity Swimming Teams during the 2023-24 school year.	A.2	<u>Aquinas Academy Swimming</u>
A.3	Approve the following out-of-district trip: Shaler Area Girls Volleyball team – travel to State College, PA – October 6-7, 2023, to participate in a volleyball tournament. Cost to the district one substitute teacher for ½ day.	A.3	<u>Out of District Travel</u>

➤ Mr. Tunstall asked if there were any questions about the Education Agenda.

- Mr. Gapsky asked about A.2 if it was for one year only. Dr. O’Black explained that it was for the 2023-24 school year.

A motion was made by Ms. Dunn with a second by Mr. Gapsky, to approve Items A.1-A3

After no further discussion, these items were then approved by a roll call vote.

Motion Carried: 7 aye; 0 nay; 2 Absent

ACTION:
Approved
Items A.1-
A.3

Dunn	Fisher	Gapsky	Kress	Kwiatkowski	Machajewski	Petrovich	Phillips	Tunstall
Y	Y	Y	Y	Absent	Y	Absent	Y	Y

Dr. O’Black then presented the following Personnel items for approval:

<u>ITEM</u> #	<u>PERSONNEL ITEMS RECOMMENDED FOR APPROVAL</u>	<u>SUP</u> #	<u>ACTION</u> <u>TAKEN</u>
B.1	Approve the following Retirement :		<u>Retirement</u>
a.	Anthony Vecenie, Bldgs. & Grounds, effective retroactive at the end of the workday on September 8, 2023.	B.1a	
B.2	Approve the following Resignations :		<u>Resignations</u>
a.	Drey Riffle, Class II Paraprofessional, Elementary School, effective retroactive to August 22, 2023.	B.2a	
b.	Hannah Hart, Registrar/Benefits Administrative Assistant, effective September 22, 2023.	B.2b	
B.3	Approve the following Sabbaticals :		

September 20, 2023 – Voting Meeting

- a. Adam Rosenwald, Health & Physical Education teacher, High School, for a Medical Sabbatical, effective retroactive to August 18, 2023, for the 1st Semester of the 2023-24 school year. Sabbaticals
- b. Beth Interthal, Elementary Education teacher, Elementary School, for a Medical Sabbatical, effective retroactive from August 22, 2023 to on or about January 15, 2024.
- c. Nicole Cignetti, Special Education teacher, Middle School, for an Educational Sabbatical, effective on or about January 17, 2024, for the 2nd Semester of the 2023-24 school year.
- B.4 Approve the following FT 1.0 **Clerical**: FT Clerical
- a. Michelle Niggel, as a FT 1.0 Class II Paraprofessional, effective retroactive to August 28, 2023. B.4a
- B.5 Approve the following FT 1.0 **Long-Term Substitute** (LTS) teachers: Long-Term Substitutes
- a. Erika Steiner, a graduate of the University of Pittsburgh, as a FT 1.0 LTS Health & Physical Education teacher, High School, for A. Rosenwald, effective retroactive to August 18, 2023, for the 1st Semester of the 2023-24 School Year, at 85% of a Bachelor's Steps 2/3 salary level (prorated). B.5a
- b. Kaitlyn Maher, a graduate of Slippery Rock University, as a FT 1.0 LTS Special Education teacher, High School, effective retroactive to September 18, 2023 to on or about June 3, 2024, at 85% of a Bachelor's Steps 1/2 salary level (prorated). B.5b
- B.6 Rescind the following Building Substitute Agreement: Building Sub
- a. Erika Steiner, High School, as a Building Substitute for the entire 2023-24 school year.
- B.7 Approve the following **Building Substitutes** per the terms and conditions as outlined in the Memorandum of Understanding between the Shaler Area School District and the Shaler Area Education Association: Building Subs
- a. High School Erika Steiner (2nd Semester 2023-24 only)
- b. Middle School Ryan Pontzloff (2023-24 school year)
- B.8 Approve the following **Mentors** for the 2023-24 school year: Mentors
- | | Inductee | Mentor | Building | Subject/Grade |
|----|-----------------|------------------|-----------------|--|
| a. | Thomas Cooper | Matthew Hiserodt | SAHS | Social Studies |
| b. | Ashley Ferguson | Julia Igims | BURCHFIELD | Special Ed (1 st semester only) |
| c. | Ashley Galore | Nichol Myros | SAMS | Special Ed (1 st semester only) |
| d. | Steven Karscig | Brenda Barner | SAHS | English |
| e. | Lily Letterle | Elizabeth Myros | SAES | Special Ed (1 st semester only) |
| f. | Lauren Miller | Nikki Burk | SAES | Elementary Ed |

September 20, 2023 – Voting Meeting

- | | | | | |
|----|-----------------|-----------------|-------|----------------|
| g. | Nicole Monahan | Audrey Gaskill | SAMS | School Nurse |
| h. | Keegan Phillips | James McDermott | SAHS | Social Studies |
| i. | Nicole White | Sarah Sikora | SCOTT | Elementary Ed |

- B.9 Approve the following Supplemental Contracts for Building Level **LIGHT Coordinators** for the 2023-24 school year:

**LIGHT
Coordinators**

- | | | |
|----|--------------------|---|
| a. | High School | Catlyn DiPasquale (50%)
Kimberly Piekarski (50%) |
| b. | Middle School | Jennifer Birch |
| c. | Elementary School | Laurie Cortazzo (50%)
Lucy Bender (50%) |
| d. | Burchfield Primary | Monica McElwain (50%)
Susan Randall (50%) |
| e. | Marzolf Primary | Angela Evans |
| f. | Reserve Primary | Kristin Barbour |
| g. | Scott Primary | Cari Kelm |

- B.10 Approve the Supplemental Contract for **Coaches** for the Fall Season 2023-24:

Supplemental
Contracts – Coaches

VOLLEYBALL (FALL)

- | | | |
|----|-------------------------|--------------|
| a. | Girls Assistant Varsity | Teresa Bozzo |
|----|-------------------------|--------------|

B.10a

- B.11 Approve the following Supplemental Contracts for **Sponsors** for the 2023-24 school year. Compensation will be as per the Collective Bargaining Agreement.

Sponsors

RESERVE PRIMARY

- | | | |
|----|------------------------|-----------|
| a. | Math Club (7 sessions) | Cari Kelm |
|----|------------------------|-----------|

MARZOLF PRIMARY

- | | | |
|----|-------------------------|-----------|
| b. | STEAM Club (7 sessions) | Cari Kelm |
|----|-------------------------|-----------|

- B.12 Approve the following applicants in the **Community Recreation Swim Program**:

Community Rec
Swim

- | | |
|----|--|
| a. | Linda Miller, Instructor & Instructor Aide |
| b. | Kieran Bullington, Lifeguard |
| c. | Kelly Himes, Instructor Aide |
| d. | Carrie Gray, Instructor Aide |

- B.13 Approve the Memorandum of Understanding between Shaler Area School District and Shaler Area Education Association (SAEA) pertaining to Athletic Coach compensation for the period 2023-2027, as outlined.

B.13 **Athletic Coach
Compensation**

- B.14 Approve the following **Day-to-Day Substitute Teacher**:

Day-to-Day Teacher
Sub

- | | |
|----|------------------------------|
| a. | Souriya Vang, Chemistry 7-12 |
|----|------------------------------|

- B.15 Approve the following **Day-to-Day Substitute Clerical**:

Day-to-Day Clerical
Sub

September 20, 2023 – Voting Meeting

a. Chelsea Rhodes (retro to 9/18/23)

➤ Mr. Tunstall asked if there were any questions about the Personnel Agenda.

- Mr. Kress asked if mentors were compensated. Dr. O'Black explained that mentors are compensated as per the CBA. The PA Department of Education requires new teachers to complete an Induction Program and it is a requirement to have a mentor. Mr. Kress asked about the LIGHT Coordinators. They are also compensated via the CBA.

A motion was made by Mr. Fisher with a second by Mr. Gapsky to approve Items B.1-B.15

After no further discussion, these items were then approved by a roll call vote.

Motion Carried: 7 aye; 0 nay; 2 Absent

ACTION:
Approved
Items B-1-
B.15

Dunn	Fisher	Gapsky	Kress	Kwiatkowski	Machajewski	Petrovich	Phillips	Tunstall
Y	Y	Y	Y	Absent	Y	Absent	Y	Y

Dr. Aiken then presented the following Finance items for approval:

<u>ITEM</u> <u>#</u>	<u>FINANCE & OPERATION ITEMS RECOMMENDED FOR APPROVAL</u>	<u>SUP</u> <u>#</u>	<u>ACTION</u> <u>TAKEN</u>
C.1	APPROVE FUND PROFILES:		
A.	General Fund – Schedule of Bills and Addendum	C.1A	<u>Fund Profiles</u>
B.	Cafeteria Fund – Schedule of Bills	C.1B	
C.	2019 Bond Proceeds – Schedule of Bills	C.1C	
D.	Year-to-Date Financial Reports	C.1D	
E.	Fund Profiles and Invest	C.1E	
C.2	Approve the attached list of Bus Stops for the 2023-24 school year.	C.1	<u>Bus Stops</u>
C.3	Approve additional ABC Transit personnel.	C.3	<u>ABC Transit</u>
C.4.	Approve the contract with Trimark SS Kemp for the Shaler Area Elementary School Steam Jacket Kettle in the amount of \$33,050.00.	C.4	<u>Steam Jacket Kettle</u>
C.5	Approve the contract with Millvale Borough for a School Resource Officer beginning August 1, 2023 through June 30, 2028.	C.5	<u>SRO</u>
C.6	Approve the disposal of excess furniture from Burchfield Primary School.	C.6	<u>Excess Furniture</u>

➤ Mr. Tunstall asked if there were any questions about the Finance Agenda.

September 20, 2023 – Voting Meeting

- Mr. Fisher asked how ABC Transit was doing with personnel. Dr. Aiken explained that they have hired three additional drivers. Administrators are meeting on a weekly basis with ABC Transit to talk about any issues. Urso is helping with some of the athletic runs. Mr. Gapsky asked to have a list of bus stops.

A motion was made by Ms. Dunn with a second by Mr. Gapsky to approve Items C.1-C.6.

Motion Carried: 7 aye; 0 nay; 2 Absent

ACTION:
Approved
Items C.1-
C.6

Dunn	Fisher	Gapsky	Kress	Kwiatkowski	Machajewski	Petrovich	Phillips	Tunstall
Y	Y	Y	Y	Absent	Y	Absent	Y	Y

- Mr. Tunstall then announced the following upcoming meetings:
 - Wednesday, September 27, 2023
 - 6:00 p.m. – Transportation Committee
 - Thursday, September 28, 2023
 - 6:00 p.m. – A. W. Beattie Joint Operating Committee
 - Wednesday, October 11, 2023 – Committee of the Whole Meeting
 - 6:00 p.m. – Executive Session
 - 7:15 p.m. – Public Meeting
 - Wednesday, October 18, 2023 – Voting Meeting
 - 6:15 p.m. – Executive Session
 - 7:15 p.m. – Public Meeting
- The Announcement of Past Executive Sessions was made by Mr. Tunstall.
- Mr. Tunstall then asked if there was any other business to come before the board.
 - Mr. Gapsky asked how about the steps for the press box. Dr. Aiken will provide an update in the weekly board report.
 - Mrs. Phillips announced the SAMS Vendor Fair on Saturday, October 7, from 9:00 to 2:00. This is the only fundraiser for the middle school.
 - Mr. Gapsky reminded the board that Homecoming is next weekend. Dr. Aiken reported that float building has begun. Our football team will be playing Woodland Hills. Dr. Aiken also announced that the Hall of Fame Induction will be on Saturday, October 7 from 5:30 to 7:30. Our baseball team will be receiving their championship rings.
 - Dr. Aiken reported on the election/polling locations in our schools yesterday. Lots of planning was done and things went smoothly and without incident.

After no further items were presented, on a motion by Mr. Gapsky and second by Mr. Fisher, the Business Meeting was adjourned at 8:11 p.m.

- Mr. Tunstall then recognized the public to speak before the board.
 - Jim Frederick stated that he is attending his first school board meeting. He's never had children in the district and feels that school tax should be paid by usage. He feels that seniors should pay less. Mr. Vogel explained that because of the uniformity clause we can't tax citizens at different rates. Mr. Frederick believes that there should be less of an emphasis on property tax and more on income tax. Ms. Dunn recommended he express his concerns to his state senator. Mr. Gapsky stated that he should come to the Finance Committee meetings so that he can see how tax money is spent.
 - Chelsea Rhodes introduced herself as a newly hired clerical substitute.

September 20, 2023 – Voting Meeting

- Dorothy Petrancosta, 148 Skylark Drive, stated that Reserve Primary is down another 10% and grades 2 and 3 have especially low numbers.

➤ Mr. Tunstall then recognized the remote audience to speak before the board.

- There was none.

The meeting's Final Adjournment occurred at 8:18 p.m.

Respectfully submitted,

Sherri M. Jaffee
Board Secretary