

*SHALER AREA SCHOOL DISTRICT
Voting Meeting
May 17, 2017 – Administration Building
Minutes*

The Board of School Directors of the Shaler Area School District held a Voting Meeting on Wednesday, May 17, 2017, at the Shaler Area Administration Building, Glenshaw, PA, with Dr. April Kwiatkowski, School Board President, presiding. This meeting began at 7:06 p.m.

Board Members Present:

- Mrs. Suzanna Donahue
- Mr. James Fisher
- Mr. Tim Gapsky (by phone)
- Dr. April Kwiatkowski
- Mr. Jason Machajewski
- Mrs. Jeanne Petrovich
- Mrs. Eileen Phillips
- Mr. Steve Romac
- Mr. James Tunstall

Others Present:

- Mr. Sean Aiken, Superintendent
- Dr. Bryan O’Black, Assistant Superintendent
- Mr. Gary Mignogna, Director of Human Resources
- Ms. Sherri Ludwig, Director of Business Affairs
- Mr. David Mongillo, Solicitor

Notice of this meeting was posted as required.

- Dr. Kwiatkowski recognized the Public to Speak on Agenda Items.
 - There were none.
- Dr. Kwiatkowski called the meeting to order at 7:06 p.m. and invited all to stand for the Pledge of Allegiance.
- On a motion by Mrs. Donahue and a second by Mrs. Petrovich, the following Minutes were approved by all in attendance:
 - Committee of the Whole Meeting – April 12, 2017
 - Voting Meeting – April 19, 2017
- Dr. Kwiatkowski then announced items tabled or removed from the agenda:
 - There were none.
- On a motion by Mr. Fisher and a second by Mrs. Petrovich, the agenda was approved by all Board members in attendance.

Dr. O’Black then announced the following Educational Items:

<u>Item</u> #	<u>EDUCATION ITEMS RECOMMENDED FOR APPROVAL</u>	<u>SUP</u> #	<u>ACTION</u> <u>TAKEN</u>
A.1	Approve MOU’s with the following Law Enforcement Authorities as required by the Safe Schools Act: <ul style="list-style-type: none">• Etna Boro Police Department• Millvale Boro Police Department• Reserve Township Police Department• Shaler Township Police Department	A.1	<u>Law</u> <u>Enforcement</u> <u>MOU</u>

- A.2 Approve the purchase of the following Science textbooks for grades 7-12:
- a. *Life Science* (Grade 7) ©2017 by McGraw Hill Education. 40 student texts @ \$92.64, and 340 eStudent subscriptions @ \$76.59. Shipping cost is \$189.96. Total cost to the district \$29,936.16.
 - b. *Physical Science* (Grade 8) ©2017 by McGraw Hill Education. 40 student texts @ \$92.64, and 334 iScience subscriptions @\$76.59. Shipping cost is \$208.50. Total cost to the district \$29,495.16.
 - c. *Miller Levine Biology - CP* (Grades 9 & 10) ©2017 by Pearson Education. 75 student texts @ \$101.47, and 140 student licenses @\$86.47. Shipping cost is \$570.77. Total cost to the district \$20,286.82.
 - d. *Miller Levine Biology - Honors* ©2017 by Pearson Education. 75 student texts @ \$101.47, and 45 student licenses @ \$86.47. Shipping cost is \$570.77. Total cost to the district \$12,072.17.
 - e. *Introductory Chemistry* (Grades 10 & 11) ©2015 by Pearson Education. 90 student texts @ \$128.97, and 140 student licenses @ \$105.47. Shipping cost is \$1,977.98. Total cost to the district \$28,351.08.
 - f. *Chemistry – the Central Science AP Edition* (Grades 11 & 12) ©2018 by Pearson Education. 25 student texts @ \$163.47, and 40 student licenses @120.97. Shipping cost is \$306.51. Total cost to the district \$9,232.06.

Science
Textbooks

- A.3 Approve the first reading of the following new policies:
- a. Policy No. 209.3 – Diabetes Management
 - b. Policy No. 626.1 – Travel Reimbursement – Federal Programs

A.3 New Policies –
1st Reading

- A.4 Approve the first reading of the following revised policies:
- a. Policy No. 246 – Student Wellness
 - b. Policy No. 609 – Investment of District Funds
 - c. Policy No. 626 – Federal Fiscal Compliance
 - d. Policy No. 808 – Food Services

A.4 Revised Policies
– 1st Reading

- A.5 Approve the following out-of-state class trip:
- a. Shaler Area High School Music Department (band, chorus, and orchestra) travel to Orlando, FL – April 12 to April 17, 2018 to attend Festival Disney Adjudication & Parade. Students will fundraise individually through booster-sponsored fundraisers. Cost to the district 8 substitute teachers for 4 days.

A.5 Out-of-State
Class Trip

May 17, 2017 – Voting Meeting

A motion was made by Mrs. Donahue with a second by Mrs. Petrovich, to approve Items A.1-5.

ACTION:
Approved
Items A.1-5

Dr. Kwiatkowski asked for clarification on the MOU in Item A.1 and additional information regarding Item A.5. Mrs. Petrovich asked why some of the shipping costs for Item A.2 were so high. Dr. O’Black said the size of the textbooks and shipping distance can affect cost. Mr. Romac asked that the District confirm that there is no cheaper way to ship the books. Dr. Kwiatkowski said approval is with the understanding that Dr. O’Black will confirm the shipping costs. After no further discussion, these items were then approved by a roll call vote.

Motion Carried: 9 aye; 0 nay

Donahue	Fisher	Gapsky	Kwiatkowski	Machajewski	Petrovich	Phillips	Romac	Tunstall
Y	Y	Y	Y	Y	Y	Y	Y	Y

Mr. Mignogna then presented the following Personnel items for approval.

<u>ITEM</u> #	<u>PERSONNEL ITEMS RECOMMENDED FOR APPROVAL</u>	<u>SUP</u> #	<u>ACTION</u> <u>TAKEN</u>
B.1	Approve the following Leaves of Absence:		<u>LOA</u>
a.	Kelly Himes, Elementary teacher, Elementary School, for a Leave of Absence, effective on or about November 13, 2017 to on or about January 15, 2018 (the non FMLA portion of her leave).		
B.2	Approve the following Retirements:		<u>Retirements</u>
a.	Joyce Barna, Speech & Language Clinician, Burchfield Primary, effective at the end of the work day June 5, 2017.		
b.	Mary Lou Bentrem, School Psychologist, effective at the end of the work day June 30, 2017.		
c.	Steve Disk, Custodian, Middle School, effective at the end of the work day June 30, 2017.		
d.	Carol Kristoff, Class II Paraprofessional, Elementary School, effective at the end of the work day June 5, 2017.		
e.	Karen Tobias, Elementary teacher, Marzolf Primary, effective at the end of the work day June 5, 2017.		
B.3	Approve the supplemental contracts for Department Chair Coaches for the 2017-18 school year. Compensation shall be in accordance with the terms of the Collective Bargaining Agreement.	B.3	<u>Supplemental</u> <u>Contracts – Dept.</u> <u>Chair Coaches</u>
B.4	Approve the supplement contracts for Grade Level Chair Coaches – Grades K-3 (Non-Building Specific Positions) for the 2017-18 school year. Compensation will be in accordance with the terms of the Collective Bargaining Agreement.	B.4	<u>Supplemental</u> <u>Contracts –</u> <u>Grade Level</u> <u>Chair Coaches</u>

B.5 Approve the employment of the following **Extended School Year (ESY) employees for summer employment:**

ESY Employees

- | | |
|--------------------------------------------------|--------------------------------------------|
| a. Julia Igims (Program Supervisor) | j. Kim Armstrong (Nurse) |
| b. Cathy Fischer (Primary Teacher) | k. Andrew Sieber (Counselor/Social Skills) |
| c. Kim Young (Primary Teacher) | l. Marti Beer (Speech Clinician) |
| d. Cassandra Dudley (Primary Teacher) | m. Scott Albert (Music Teacher) |
| e. William Schleicher (Primary Teacher) | n. Steve Seidelson (Substitute Teacher) |
| f. Melissa Goetz (Secondary/Life Skills Teacher) | o. Erin Abel (Substitute Teacher) |
| g. Linda Hrynyszak (Secondary Teacher) | p. Amy Scariot (Substitute Teacher) |
| h. Allison Tomko (Secondary Teacher) | q. Robin Frye (Substitute Teacher) |
| i. Amanda Carter (Secondary Teacher) | |

B.6 Approve the following Supplemental Contracts for **Coaches** for the 2017-18 school year (Fall Assistant Coaches) Compensation will be in accordance with the terms and conditions of the Collective Bargaining Agreement.:

Supplemental
Contracts –
Coaches

Cross Country (Fall)

- | | |
|-------------------------------------------------|---------------|
| a. 9 th – 10 th Assistant | William Baine |
| b. 7 th – 8 th Assistant | Cecilia Petro |

Football (Fall)

- | | | |
|------------------------------------------------|-------------------|-------|
| c. Assistant Varsity | Cam Saddler | |
| d. Assistant Varsity | Steve Buches | |
| e. Assistant Varsity | Brian Tarrant | |
| f. Assistant Varsity | Mike Francis | |
| g. Assistant JV | Craig Aguglia | B.6g. |
| h. Head 9 th | Cory Oaks | B.6h. |
| i. Assistant 9 th | Anthony Morocco | |
| j. Head 7 th – 8 th | Jim Ryan | |
| k. Assistant 7 th – 8 th | Louie Iezzi | |
| l. Assistant 7 th – 8 th | Allan Tinkey | |
| m. Assistant 7 th – 8 th | Gerald Rispoli | B.6m. |
| n. Volunteer Asst. Coach | Benjamin Kloeping | |
| o. Volunteer Asst. Coach | Jordan Popinski | |
| p. Volunteer Asst. Coach | Jesse Hayward | |
| q. Volunteer Asst. Coach | Pat Schaefer | |
| r. Volunteer Asst. Coach | Jake Hartman | B.6r. |

Golf (Fall)

- | | |
|---------------------------|-------------|
| s. Boys Assistant Varsity | Pete Brough |
|---------------------------|-------------|

Soccer (Fall)

- | | |
|------------------------------------------------------------------------|------------------|
| t. Boys JV | Nicholas Kolarac |
| u. Boys 7 th – 8 th – 9 th Assistant | Brian Opiela |
| v. Boys 7 th – 8 th – 9 th Assistant | Dan Monahan |
| w. Girls JV | Carlo Prati |
| x. Girls 7 th – 8 th – 9 th Assistant | Robert Yarnot |
| y. Girls 7 th – 8 th – 9 th Assistant | Bill Ament |

Tennis (Fall)

- | | |
|--------------------|------------------|
| z. Girls Assistant | David DiPasquale |
|--------------------|------------------|

Faculty Managers (Fall)

- aa. Gr. 9-12 Faculty Manager Doug Kepreos
- bb. Gr. 7-8 Faculty Manager George Alexander

- B.7 Approve the following Supplemental Contracts for **Winter Head Coaches** for the **2018-19** school year (they were previously approved through the 2017-18 school year; this adds a year, to provide them with a 2-year contract):

Supplemental
Contracts – Winter
Head Coaches

BASKETBALL (Winter)

- a. Boys Head Varsity Robert Niederberger
- b. Girls Head Varsity Cornelious Nesbit

BOWLING (Winter)

- c. Boys Head Varsity Shawn Pilyih
- d. Girls Head Varsity Samantha Smyers

SWIMMING (Winter)

- e. Boys/Girls Head Varsity Keith Simmons

INDOOR TRACK (Winter)

- f. Boys/Girls Head Varsity James Ryan

WRESTLING (Winter)

- g. Head Varsity Drew D’Agostino

- B.8 Approve the following 9 students for **temporary summer employment** for 2017, according to the provisions set forth in the **Summer Employment Program**, adopted by the Board on February 15, 2017, but reducing the total allowed to a maximum of 17, instead of 30, summer student employees. (8 applicants were approved at the April Board Meeting).

Temporary Summer
Employment
Employees

	Name	Start Date
a.	Michael Bushem	6/6/17
b.	Jacob Early	6/5/17
c.	Matthew Fisher	5/22/17
d.	Isaac Panza	6/5/17
e.	Robert Pennington	6/5/17
f.	Jack Quinn	6/12/17
g.	Colby Schibler	5/22/17
h.	Joshua Wikert	6/12/17
i.	Joseph Wilson	6/5/17

- B.9 Approve the employment of all Special Education, Speech and Gifted teachers for summer evaluations, Individual Education Plan (IEP) writing and curriculum writing (cost estimate \$5,000, including Social Security and other payroll costs).

Special Ed., Speech
& Gifted Teachers
for Summer
Evaluations

- B.10 Approve an additional \$5,000 for services provided by Dr. Renee Catanzaro, part-time School Psychologist, retroactive to May 1, 2017.

PT School
Psychologist
Services

B.11 Rescind the following Supplemental Contracts for **Sponsors** for the 2016-17 school year: Supplemental Contracts – Sponsors

Elementary School

- a. Girl Power Club Beth Zelinko (50%)
- b. Laurie Cortazzo (50%)

B.12 Approve the following day-to-day **Substitute Teacher** for the 2016-17 school year: Day-to-Day Substitute – Teacher

- a. Tiffany Schneider, Grades PK-4 & Special Ed PK-8

B.13 Approve the following day-to-day **Substitute Clerical** for the 2016-17 school year: Day-to-Day Substitute – Clerical

- a. Gabrielle Panza

A motion was made by Mrs. Petrovich with a second by Mrs. Donahue, to approve Items B.1-7, 9-13.

Dr. Kwiatkowski asked for clarification on the department chair position responsibilities. Dr. O’Black explained the department chair’s duties. Mr. Romac asked about the faculty manager position and their responsibilities. Mr. Gapsky also asked if the managers were compensated if they had to fill in for a job that wasn’t filled at an event. Mr. Aiken and Mr. Mignogna explained the manager positions and why they might perform additional duties at an event. After no further discussion, these items were then approved by a roll call vote.

ACTION:
Approved
Items B.1-7,
9-13

Motion Carried: 9 aye; 0 nay

Donahue	Fisher	Gapsky	Kwiatkowski	Machajewski	Petrovich	Phillips	Romac	Tunstall
Y	Y	Y	Y	Y	Y	Y	Y	Y

A motion was made by Mr. Fisher with a second by Mrs. Petrovich, to approve Item B.8.

Mr. Romac asked if summer workers going on vacation posed a problem for the District. Mr. John Kaib, supervisor of Buildings and Grounds, said the summer workers are permitted one week of vacation, which is factored into the work schedule. After no further discussion, this item was then approved by a roll call vote.

ACTION:
Approved
Item B.8

Motion Carried: 8 aye; 1 nay

Donahue	Fisher	Gapsky	Kwiatkowski	Machajewski	Petrovich	Phillips	Romac	Tunstall
Y	Y	Y	Y	Y	Y	Y	N	Y

Ms. Ludwig then presented the following Finance items for approval:

<u>Item #</u>	<u>FINANCE AND OPERATION ITEMS RECOMMENDED FOR APPROVAL</u>	<u>SUP. #</u>	<u>ACTION TAKEN</u>															
C.1	APPROVE FUND PROFILES																	
	A. General Fund – Schedule of Bills and Addendum	C.1A	<u>Fund Profiles</u>															
	B. Cafeteria Fund – Schedule of Bills	C.1B																
	C. CR&R - Schedule of Bills	C.1C																
	D. Bond Fund – Schedule of Bills	C.1D																
	E. Budget Transfers	C.1E																
	F. Year-to-Date Financial Reports	C.1F																
	G. Fund Profiles and Investments	C.1G																
	H. Student Activity Funds & Investments – High School, Middle School, and Elementary School Accounts – January 1, 2017 through March 31, 2017	C.1H																
C.2	Cafeteria Operating Statement	C.2	<u>Cafeteria Operating Statement</u>															
C.3	Resolved, that the proposed 2017-18 A.W. Beattie Center Budget dated 03/23/17, as approved by the A.W. Beattie Center Joint Operating Committee on 04/27/17, totaling \$9,160,985. The Shaler Area School District share is as follows:	C.3	<u>A.W. Beattie Budget Share</u>															
	<table border="1"> <thead> <tr> <th></th> <th>2017-18 School Year</th> <th>Change</th> </tr> </thead> <tbody> <tr> <td>Beattie Operating Budget</td> <td>\$1,279,474</td> <td>\$34,244</td> </tr> <tr> <td>Capital Budget</td> <td>\$3,348</td> <td>(\$13)</td> </tr> <tr> <td>Debt Service</td> <td>\$190,099</td> <td>(\$15)</td> </tr> <tr> <td>Total</td> <td>\$1,472,921</td> <td>\$34,246</td> </tr> </tbody> </table>		2017-18 School Year	Change	Beattie Operating Budget	\$1,279,474	\$34,244	Capital Budget	\$3,348	(\$13)	Debt Service	\$190,099	(\$15)	Total	\$1,472,921	\$34,246		
	2017-18 School Year	Change																
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Capital Budget	\$3,348	(\$13)																
Debt Service	\$190,099	(\$15)																
Total	\$1,472,921	\$34,246																
C.4	Recommend the award of the following bids that were opened on April 3, 2017.	C.4	<u>Bids for District Supplies</u>															
	<table border="1"> <tbody> <tr> <td>Art Supplies</td> <td>Recommend as submitted</td> </tr> <tr> <td>Consumable Products</td> <td>Recommend as submitted</td> </tr> <tr> <td>Lumber</td> <td>Recommend as submitted</td> </tr> <tr> <td>Science Supplies</td> <td>Recommend as submitted</td> </tr> <tr> <td>Physical Education</td> <td>Recommend as submitted</td> </tr> </tbody> </table>	Art Supplies	Recommend as submitted	Consumable Products	Recommend as submitted	Lumber	Recommend as submitted	Science Supplies	Recommend as submitted	Physical Education	Recommend as submitted							
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Consumable Products	Recommend as submitted																	
Lumber	Recommend as submitted																	
Science Supplies	Recommend as submitted																	
Physical Education	Recommend as submitted																	
C.5	Approval to renew the School District Physician agreement with Ted. C. Schaffer, MD., for a period of three years beginning July 2017 through 2020. Annual compensation shall be \$21,450 for each year of the agreement and to be paid in quarterly installments (this price reflects NO increase from the current agreement.)	C.5	<u>School District Physician Agreement</u>															
C.6	Approval to appoint Gary Mignogna as District Treasurer effective July 1, 2017 through June 30, 2018.		<u>District Treasurer</u>															
C.7	Approval of the Pennsylvania Department of Education’s Division of Food and Nutrition Annual Food Service Management Company (FSMC) renewal year contract with The Nutrition Group to provide the operation of the food service program for the District. Approval of The Nutrition Group’s budget which includes a guaranteed profit in the amount of \$10,000.	C.7	<u>Food Service Contract</u>															

C.8 Recommend the adoption of the 2017-18 Proposed Final Budget in accordance with Section 687 of the School Laws of Pennsylvania and requests authorization for the budget to be made available for public inspection for 20 days beginning not later than May 31, 2017. The 2017-18 Proposed Final Budget is estimated at \$83,836,735 with the levying of 23.2819 mills. Approval of the 2017-18 Final General Fund Budget is scheduled for June 21, 2017.

C.8 Proposed Final Budget

REVENUES	2016-17 FINAL BUDGET	2017-18 BUDGET
6000-Local Sources	\$50,571,721	\$52,082,629
7000-State Sources	\$26,322,640	\$27,057,283
8000-Federal Sources	\$1,018,988	\$908,426
9000-PSERS Retirement Reserve		
9000-Other (Fund Balance)		\$3,788,397
TOTAL REVENUES	\$77,913,349	\$83,836,735
EXPENDITURES	2016-17 FINAL BUDGET	2017-18 BUDGET
1100-Regular Instruction	\$35,403,899	\$35,609,799
1200-Special Education Instruction	\$11,453,779	\$11,984,079
1300-Vocational Education Instruction	\$1,360,070	\$1,412,027
1400-Other Instructional Programs	\$1,465,768	\$1,466,695
2100-Pupil Personnel	\$2,572,729	\$2,660,969
2200-Instructional Staff Services	\$1,509,932	\$1,113,137
2300-Administration	\$3,675,349	\$3,970,904
2400-Pupil Health	\$1,153,415	\$1,207,218
2500-Support Services-Business	\$766,244	\$791,584
2600-Operation & Maintenance	\$7,487,677	\$7,673,563
2700-Student Transportation	\$4,888,708	\$5,232,844
2800-Support Services-Central	\$1,516,203	\$1,617,885
2900-Other Support Services	\$58,500	\$61,425
3200-Student Activities & Athletics	\$1,419,541	\$1,469,380
3300-Community Services	\$53,323	\$10,700
4600-Building Improvement	0	\$45,000
5100-Refunds from Prior Years' Expenditures/Beattie Debt Service	\$237,206	\$474,884
5200-Debt Service Fund Transfer	\$2,891,000	\$7,034,642
Total Expenditures	\$77,913,349	\$83,836,735

- C.9 Approve change orders with Plavchak Construction Co., Inc. as follows for a deduct in the amount of \$10,302:
- Credit for unused 4" PVC conduit allowance. Deduct \$18,750
 - Credit for unused base bid conduit. Deduct \$3,213.20
 - Replace conduit and communication cabling at scoreboard. Add \$1,372.64
 - Additional asphalt repair of existing west pole location and new east subpanel. Add \$3,634.40
 - Install aggregate trench backfill in lieu of onsite soils inside oval due to soil/cement stabilization of subgrade. Add \$2,958.36

Plavchak
Construction
Company Change
Orders

- f. Provide new conduit elbows for new pull boxes in lieu of reusing existing. Add \$3,696

For information: The above change orders reflect adjustments for unused conduit quantities, replacing conduit and cabling at the scoreboard, asphalt repairs at the existing west light pole and new east subpanel locations, installing aggregate trench backfill in lieu of unsuitable on site materials under the turf areas, and providing conduit stubs for the new pull boxes in lieu of reusing the existing. The total amount of change orders amount to a deduct of \$10,302. As of the last payment in September, the District has paid a total of \$356,478.49 of the \$398,400 contract.

A motion was made by Mr. Fisher with a second by Mr. Romac, to approve Items C.1-7, 9.

Mr. Romac asked if Massaro reviews the change orders; Ms. Ludwig confirmed they do. He also asked for clarification on the scoreboard change order. Dr. Kwiatkowski asked about the A.W. Beattie budget. Ms. Ludwig said the District’s numbers are stable and the budget contribution reflects that. Mrs. Petrovich asked how long the District had been working with the District physician. Ms. Ludwig said it has been a while and there has been no increase in the past two contracts with the physician. After no further discussion, these items were then approved by a roll call vote.

ACTION:
Approved
Items C.1-7,
9

Motion Carried: 9 aye; 0 nay

Donahue	Fisher	Gapsky	Kwiatkowski	Machajewski	Petrovich	Phillips	Romac	Tunstall
Y	Y	Y	Y	Y	Y	Y	Y	Y

A motion was made by Mr. Fisher with a second by Mrs. Petrovich, to approve Item C.8.

Mr. Romac asked for clarification on the increase in expenditures. Ms. Ludwig said the majority of the \$5 million is the increase in debt service and the PSERS increase. She then outlined additional changes to the proposed final budget. After no further discussion, this item was then approved by a roll call vote.

ACTION:
Approved
Item C.8

Motion Carried: 8 aye; 1 nay

Donahue	Fisher	Gapsky	Kwiatkowski	Machajewski	Petrovich	Phillips	Romac	Tunstall
Y	Y	Y	Y	Y	Y	Y	N	Y

- Dr. Kwiatkowski then announced the following upcoming meetings:
 - Thursday, May 25, 2017
 - 6:00 p.m. – A. W. Beattie Committee, Babcock Blvd.
 - Wednesday, June 14, 2017 – Committee of the Whole Meeting
 - Executive Session – 6:00 p.m.
 - Public Session – 7:00 p.m.
 - Wednesday, June 21, 2017 – Voting Meeting
 - Executive Session – 6:15 p.m.
 - Public Session – 7:00 p.m.

- Announcement of Past Executive Sessions was made by Dr. Kwiatkowski.
- Dr. Kwiatkowski then asked if there was any other business to come before the board.
 - Mr. Fisher said the Beattie Board worked hard to get the budget out to the nine school districts.
 - Mrs. Donahue reported that the meet and greets in the buildings were going well.
 - Mr. Aiken thanked Mr. Fisher and Mrs. Donahue for participating in the Human-Centered Design workshop that included community members, administration, parents, teachers and students. Mr. Aiken said the group got a lot of work done in four hours.
 - Mr. Gapsky asked about student parking at the high school and if too many permits are given out for the number of parking spots. Mr. Aiken said the parking lot is monitored everyday to ensure the vehicles parking in the lot are permitted.
 - Mr. Romac asked for district administration to look into the turnover rate for security employees at the high school.

After no further items were presented, on a motion by Mr. Romac and second by Mrs. Petrovich, the Business Meeting was adjourned at 8:00p.m.

Dr. Kwiatkowski then recognized the public to speak on any non-agenda item:

- There was none.

When no one approached the podium, the meeting's Final Adjournment occurred at 8:00 p.m.

Respectfully submitted,

Bethany Baker
Assistant Board Secretary