

*SHALER AREA SCHOOL DISTRICT*  
*Voting Meeting*  
*November 16, 2016 – Administration Building*  
*Minutes*

The Board of School Directors of the Shaler Area School District held a Voting Meeting on Wednesday, November 16, 2016, in the Barbara J. Duss Conference Room at the Shaler Area Administration Building, Glenshaw, PA, with Dr. April Kwiatkowski, School Board President, presiding. This meeting began at 7:00 p.m.

Board Members Present:                   Mr. James Fisher  
  Dr. April Kwiatkowski  
  Mrs. Eileen Phillips  
  Mr. Steve Romac  
  Mr. James Tunstall

Not Present:                               Mrs. Suzanna Donahue  
  Mr. Tim Gapsky  
  Mr. Jason Machajewski  
  Mrs. Jeanne Petrovich

Others Present:                           Mr. Sean Aiken, Superintendent  
  Dr. Bryan O’Black, Assistant Superintendent  
  Mr. Gary Mignogna, Director of Human Resources,  
  Ms. Sherri Ludwig, Director of Business Affairs  
  Mr. Matt Hoffman, Solicitor

Notice of this meeting was posted as required.

- Dr. Kwiatkowski opened the meeting at 7:00 p.m.
- Dr. Kwiatkowski then recognized the Public to Speak on Agenda Items.
  - There was none.
- Dr. Kwiatkowski called the meeting to order at 7:00 p.m. and asked the Board and audience to stand for the Pledge of Allegiance.
- Mr. Aiken and Dr. O’Black then recognized all of the fall sports’ volunteer coaches including Matt Brungo and Mike Chmielewski who were present to accept certificates of recognition.
- The high school administration, Dr. Tim Royall, Ms. Heather Berney, and Mr. Tom Misko, then presented information on the high school’s academic performance. Dr. Royall shared the School Performance Profile score and disaggregated the data to identify Shaler Area High School as third in the county when compared to schools with similar numbers of students with free/reduced lunches and/or in special education classes. Dr. Royall also explained the factors that make up the SPP score. The team then talked about the factors they believe have led to the increased academic performance at the high school and their plan to better reach students in the four years they are at the high school with the building’s 2020 Vision plan. Dr. Royall said he would like to see the high school’s SPP score in the 90% range by 2020. School Board members asked questions for more information about some of the high school administrative team’s approaches, and high school teacher Gina Chmielewski spoke about the benefits of some of the differentiated professional development at the high school.
- On a motion by Mr. Fisher and a second by Mr. Romac, the following Minutes were approved by all in attendance:
  - COW Meeting – October 12, 2016
  - Voting Meeting – October 19, 2016
- Dr. Kwiatkowski then announced items tabled or removed from the agenda:
  - There were none.

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- On a motion by Mr. Fisher and a second by Mr. Romac, the agenda was approved by all Board members in attendance.

Dr. O’Black then announced the following Educational Items:

<u>Item #</u>	<u>EDUCATION ITEMS RECOMMENDED FOR APPROVAL</u>	<u>SUP #</u>	<u>ACTION TAKEN</u>
A.1	Approve a Disciplinary Action for Student #2 for the 2016-17 school year.	Board Only	<u>Disciplinary Action</u>
A.2	Approve a Disciplinary Action for Student #3 for the 2016-17 school year.	Board Only	<u>Disciplinary Action</u>
A.3	Approve a Disciplinary Action for Student #4 for the 2016-17 school year.	Board Only	<u>Disciplinary Action</u>
A.4	Approve a Disciplinary Action for Student #5 for the 2016-17 school year.	Board Only	<u>Disciplinary Action</u>
A.5	Approve an agreement with the Allegheny Intermediate Unit to provide alternative education services for the 2016-17 school year	A.5	<u>AIU Alt. Ed. Services Agreement</u>
A.6	Approve an agreement with MHY Family Services to provide educational services at Longmore Academy for the 2016-17 school year. Cost per student is \$85/day (Regular Ed.) and \$90/day (Special Ed.).	A.6	<u>MHY Family Services Agreement</u>
A.7	Approve the Live Well Allegheny Schools initiative in order to receive the distinction of a district committed to improving the health and wellness of our students and staff.	A.7	<u>Live Well Allegheny Schools</u>
A.8	Approve the following overnight/out-of-state trip: <ul style="list-style-type: none"> <li>a. Girls Varsity Basketball travel to Washington, D.C., December 10 to December 11, 2016, to participate in the “She Got Game Classic” basketball tournament. No cost to the district.</li> </ul>	A.8	<u>Overnight/Out-of-State Trip</u>

Information Item:

1. Academic Spotlight Presentation – Dr. Royall, High School Principal

A motion was made by Mr. Romac with a second by Mr. Tunstal, to approve Items A.1-8. Dr. O’Black said the boosters indicated all money raised for Item A.8 would be done through fundraising. Mr. Mignogna said Item A.7 helps the district promote health and wellness, a distinction the district can be proud of. After no further discussion, these items were then approved by a roll call vote.

ACTION:  
Approved  
Items A.1-8

Motion Carried: 5 aye; 0 nay

Donahue	Fisher	Gapsky	Kwiatkowski	Machajewski	Petrovich	Phillips	Romac	Tunstall
Absent	Y	Absent	Y	Absent	Absent	Y	Y	Y

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Mr. Mignogna then announced the following Personnel Items:

<u>ITEM</u>		<u>SUP</u>	<u>ACTION</u>
#	<u>PERSONNEL ITEMS RECOMMENDED FOR APPROVAL</u>	#	<u>TAKEN</u>
B.1	Approve the following <b>Leaves of Absence (LOA's)</b> :		<u>LOA</u>
a.	Jeff Kruth, Maintenance, Bldgs. & Grounds, for a leave of absence effective October 17, 2016, with his return yet to be determined. (non-FMLA portion of leave)		
b.	Sharon Yochum, Class II Paraprofessional, Elementary School, for a leave of absence effective November 16, 2016, and returning to work on or about January 3, 2017. (non-FMLA portion of leave)		
B.2	Rescind the following supplemental contract for <b>Coaches</b> for the 2016-17 school year:		<u>Rescind</u> <u>Supplemental</u> <u>Contract – Coaches</u>
	<b>Basketball (Winter)</b>		
a.	Girls Assistant Varsity Dana Stewart		
	<b>Track (Spring)</b>		
b.	Girls Head Varsity Justin Eskra		
B.3	Approve the following supplemental contracts for <b>Coaches</b> for the 2016-17 school year. Compensation will be according to the terms and conditions of the Collective Bargaining Agreement.		<u>Supplemental</u> <u>Contract – Coaches</u>
	<b>Indoor Track (Winter)</b>		
a.	Boys/Girls Assistant Varsity Coach Timothy Storino		
	<b>Swimming (Winter)</b>		
b.	Girls Assistant Brittany Fink	<b>B.3b.</b>	
	<b>Basketball (Winter)</b>		
c.	Girls Assistant Varsity Devon Alexander	<b>B.3c.</b>	
B.4	Approve the following day-to-day <b>Substitute Teachers</b> for the 2016-17 school year:		<u>Day-to-Day</u> <u>Substitute – Teachers</u>
a.	Julie Becker, Elementary K-6 & Reading Specialist (former SASD teacher)		
b.	Jessica Seidl, Grades PK-4, Grades 5-6 & Special Ed PK-8		
B.5	Approve the following applicants in the <b>Community Recreation Swim Program</b> :		<u>Community Rec.</u> <u>Swim Program</u> <u>Applicants</u>
a.	Parker Kilgore, Instructor (formerly an Instructor Aide)		
b.	Emily Matcho, Instructor Aide		
c.	Massimo Vozza, Lifeguard (formerly an Instructor Aide)		

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A motion was made by Mr. Fisher with a second by Mr. Romac, to approve Items B.1-5. Mr. Mignogna said the district will post the job and conduct interviews for the vacated post in Item B.2 and should have a candidate for January. He confirmed that there is an assistant track coach who can conduct practices. After no further discussion, these items were then approved by a roll call vote.

ACTION:  
Approved  
Items B.1-5

Motion Carried: 5 aye; 0 nay

Donahue	Fisher	Gapsky	Kwiatkowski	Machajewski	Petrovich	Phillips	Romac	Tunstall
Absent	Y	Absent	Y	Absent	Absent	Y	Y	Y

Ms. Ludwig then announced the following Finance Items:

<u>Item #</u>	<u>FINANCE AND OPERATION ITEMS RECOMMENDED FOR APPROVAL</u>	<u>Sup. #</u>	<u>ACTION TAKEN</u>
C.1	<b>APPROVE FUND PROFILES:</b>		
	A. General Fund – Schedule of Bills and Addendum	C.1A	<u>Fund Profiles</u>
	B. Cafeteria Fund – Schedule of Bills	C.1B	
	C. CR&R Fund – Schedule of Bills	C.1C	
	D. Year-to-Date Financial Reports	C.1D	
	E. Budget Transfers	C.1E	
	F. Fund Profiles and Investments	C.1F	
	G. Cafeteria Fund Operating Statement	C.1G	
	H. Student Activity Funds & Investments - High School, Middle School, and Elementary School Accounts – July 1, 2016 through September 30, 2016	C.1H	
	I. Bond Proceeds – Schedule of Bills	C.1I	
C.2	Approval of a Resolution Authorizing the Shaler Area School District’s Participation in the Allegheny Intermediate Unit #3 Joint Purchasing Board for year 2017.	C.2	<u>AIU3 Joint Purchasing Board</u>
C.3	Approval of an extension of our current agreement The Western Pennsylvania Natural Gas Consortium Committee December 1, 2016 through August 2019 with a Basis price of minus \$0.48 cents per dth. Our current agreement has a Basis price of minus \$0.43 cents per dth.		<u>Natural Gas Consortium Agreement Extension</u>
C.4	Approval of the appointment of Jason Machajewski as the delegate and James Tunstall as the alternate to serve on the Tri-Cog Land Bank School District Advisory Committee.	C.4	<u>Tri-Cog Land Bank Delegates</u>

A motion was made by Mr. Tunstall with a second by Mrs. Phillips, to approve Items C.1-4. Dr. Kwiatkowski asked if the cafeteria operating statements could be on a separate page in the future. She added that it looked as though The Nutrition Group was following through on their promises. After no further discussion, these items were then approved by a roll call vote.

ACTION:  
Approved  
Items C.1-4

Motion Carried: 5 aye; 0 nay

Donahue	Fisher	Gapsky	Kwiatkowski	Machajewski	Petrovich	Phillips	Romac	Tunstall
Absent	Y	Absent	Y	Absent	Absent	Y	Y	Y

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Dr. Kwiatkowski then announced the following upcoming meetings:

- Thursday, November 17, 2016
  - 6:00 p.m. – A.W. Beattie Committee, Babcock Blvd.
- Wednesday, December 7, 2016
  - 7:00 p.m. – Reorganization Meeting
  - 7:30 p.m. – Combined COW/Voting Meeting

➤ Dr. Kwiatkowski added that there would also be a Finance Committee meeting on Dec. 14 at 6 p.m. in the Duss Conference Room, and Mr. Aiken said they are considering holding a Transportation Committee following that meeting.

The announcement of past executive sessions was made by Dr. Kwiatkowski:

- November 9, 2016
- November 16, 2016

Dr. Kwiatkowski then asked if there was any other business to come before the board.

- Mr. Romac asked for an update to the Stadium. Mr. Aiken said as of 4:30 p.m. the track was painted and complete. He said administration will bring more information to the board for the December meeting before the final payment is made.
- Mr. Fisher invited the board members to A.W. Beattie's annual Christmas event. He said the new principal is doing well.

After no further items were presented, on a motion by Mr. Romac and second by Mr. Tustall, the Voting Meeting was adjourned at 7:50 p.m.

➤ Dr. Kwiatkowski then recognized the public to speak.

- Dorothy Petrancosta, of Skylark Drive, asked why the Finance Committee meeting might be held in the auditorium. Dr. Kwiatkowski said only because it sometimes draws a bigger crowd.
- Dr. Kwiatkowski said she wanted to make a comment as a parent. She asked about incorporating team sports into the physical education curriculum to help promote interest in and participation in the corresponding Shaler Area team later in their schooling. Dr. O'Black said the District currently offers a golf program at the lower level to introduce age appropriate equipment and sports. Mr. Aiken said there has been a shift in physical education curriculum to wellness and lifelong fitness. It may be possible to have a classroom set of equipment for students to rotate through.

When no one else approached the podium, the meeting's Final Adjournment occurred at 7:57 p.m.

Respectfully submitted,

Bethany Baker  
Assistant Board Secretary