*Voting Meeting October 18, 2023 – Hybrid*

*Minutes*

The Board of School Directors of the Shaler Area School District held a Voting Meeting on Wednesday, October 18, 2023, in a hybrid format, in person at the Shaler Area Administrative Offices, Glenshaw, PA, and on Zoom, a virtual meeting platform, with Mr. James Tunstall, School Board Vice President, presiding. This meeting began at 7:25 p.m.

Board Members Present: Ms. Elizabeth Dunn Mr. James Fisher Mr. Tim Gapsky

Dr. April Kwiatkowski Mr. Jason Machajewski Mrs. Jeanne Petrovich Mrs. Eileen Phillips

Board Members Absent: Mr. Edward Kress Mr. James Tunstall

Others Present: Dr. Sean Aiken, Superintendent

Dr. Bryan O’Black, Deputy Superintendent Mrs. Sherri Jaffee, Director of Business Affairs Mr. John Vogel, Solicitor

Notice of this meeting was posted as required.

* Dr. Kwiatkowski opened the meeting at 7:17 p.m.
* Dr. Kwiatkowski then recognized the Public to Speak on Agenda Items.
  + There was none.
* Dr. Aiken recognized eight high school seniors who achieved a 100% on their Civic Knowledge assessment for the 2022-23 school year. Dr. Aiken explained that in 2018, Governor Wolf signed into law Act 35 of 2018 which requires that all school entities administer a locally developed assessment of U.S. history, government, and civics at least once to students during grades 7-12, beginning with the 2020-21 school year.
* Dr. Kwiatkowski then called the meeting to order at 7:25 p.m. and invited all in attendance to stand for the Pledge of Allegiance.
* On a motion by Mr. Fisher and a second by Mr.Gapsky, the following Minutes were approved by all in attendance:
* Special Voting Meeting – September 13, 2023
* Committee of the Whole Meeting – September 13, 2023
* Voting Meeting – September 20, 2023
* Dr. Kwiatkowski then announced items tabled or removed from the agenda:
* There were none.
* On a motion by Mr. Machajewski and a second by Mrs. Phillips, the agenda was approved by all Board members in attendance.

Dr. O’Black then presented the following Education items for approval:

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| ITEM # | EDUCATION ITEMS RECOMMENDED FOR APPROVAL | SUP # | ACTION TAKEN |
| A.1 | Approve a Settlement Agreement with Student #2. | *Board Only* | Settlement Agreement |
| A.2 | Approve the Waterfront Learning Services Agreement with the AIU to provide virtual education options for the 2023-24 school year. | A.2 | Waterfront Learning 2023-24 |
| A.3 | Approve an agreement with Wesley Family Services to provide child/adolescent partial hospital services during the 2023-24 school year. | A.3 | Wesley Family Services 2023-24 |

* Dr. Kwiatkowski asked if there were any questions about the Education Agenda.
  + There were none.

A motion was made by Mrs. Petrovich with a second by Mr. Fisher, to approve Items A.1-A3 After no further discussion, these items were then approved by a roll call vote.

Motion Carried: 7 aye; 0 nay; 2 Absent

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| Dunn | Fisher | Gapsky | Kress | Kwiatkowski | Machajewski | Petrovich | Phillips | Tunstall |
| Y | Y | Y | Absent | Y | Y | Y | Y | Absent |

Dr. O’Black then presented the following Personnel items for approval:

ACTION:

Approved Items A.1- A.3

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| ITEM # | PERSONNEL ITEMS RECOMMENDED FOR APPROVAL | SUP  *#* | ACTION TAKEN |
| B.1 | Approve the following **Retirement**: |  | Retirement |
| a. | Diane Hart, Class I Administrative Secretary, Accounts Payable, Central Office, effective at the end of the workday on January 19, 2024. | B.1a |  |
| B.2 | Approve the following FT 1.0 **Long-Term Substitute (LTS)** teacher: |  | LTS |
| a. | Lori Howe, a graduate of Indiana University of Pennsylvania, as a FT 1.0 LTS Elementary Education teacher, for Beth Interthal, Elementary School, retroactive to August 22, 2023, to on or about January 15, 2024, at 85% of a Bachelor’s Steps 1 / 2 salary level (prorated). | B.2a |  |
| B.3 | Rescind the following **Building Substitute Agreement**: |  | Rescind Bldg. Sub |
| a. | Lori Howe, Elementary School, as a Building Substitute for the first semester of the 2023-24 school year. |  |  |

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| B.4 | Approve the following **Building Substitutes** per the terms and conditions as outlined in the Memorandum of Understanding between the Shaler Area School District and the Shaler Area Education Association: | | | | Building Substitutes |
| a. | Elementary School |  | Jessica Kwiatkowski **(retroactive to 10/10/23)** | | B.4a |
| b. | Elementary School |  | Lori Howe **(2nd semester only)** | |  |
| B.5 | Rescind the following **Mentor** for the 2023-24 school year: | | |  | Rescind Mentor |
|  | **Inductee** | **Mentor** | **Building** | **Subject/Grade** |  |
| a. | Lauren Miller | Nikki Burk | SAES | Elementary Ed. |  |
| B.6 | Approve the following **Mentors** for the 2023-24 school year: | | |  | Mentors |
|  | **Inductee** | **Mentor** | **Building** | **Subject/Grade** |  |
| a. | Melissa Thomas | Nikki Burk | SAES | Elementary Ed. |  |
| b. | Lauren Miller | Chrissy Gurekovich | SAES | Elementary Ed. |  |
| B.7 | Approve the following Supplemental Contract for **Coaches** for the Winter Season of the 2023-24 school year: | | | | Supplemental Contracts - Coaches |
| **BASKETBALL (Winter)** | | | | | |
| a. | **Boys Head Varsity Coach** | | **Robert Neiderberger** | |  |
| b. | Boys Assistant Varsity | | Anton Constantino | |  |
| c. | Boys JV |  | Shawn Hartle |  |  |
| d. | Boys 9 Assistant |  | Doug Kepreos |  |  |
| e. | Boys 7-8 Assistant |  | Eric Schott |  |  |
| f. | Boys 7-8 Assistant |  | Brant Kepreos |  |  |
| **BASKETBALL (Winter)** | | | | | |
| g. | **Girls Head Varsity Coach** | | **Cornelius Nesbit** |  |  |
| h. | Girls Assistant Varsity | | Sabrina McLin |  |  |
| i. | Girls JV |  | Ciara Patterson |  |  |
| j. | Girls 9 Assistant |  | Brett Pupich |  | B.7j |
| k. | Girls 7-8 Assistant |  | Amanda Grady |  |  |
| l. | Girls 7-8 Assistant |  | Thomas Sandherr |  |  |
| m. | Girls Volunteer Asst. Coach | | Paige Quinn Reinheimer | |  |
| **BOWLING (Winter)** | | | | | |
| n. | **Girls Head Varsity Coach** | | **Shawn Pilyih** |  |  |
| o. | **Boys Head Varsity Coach** | | **Brenan Jackson** |  |  |
| **SWIMMING (Winter)** | | | | | |
| p. | Boys Assistant |  | Connor Paladino |  | B.7p |
| q. | Girls Assistant |  | Stephen Adametz |  |  |
|  | **INDOOR TRACK (Winter)** | |  |  |  |
| r. | **Boys/Girls Head Varsity** | | **Shawn Ryan** |  |  |
| s. | Boys/Girls Assistant |  | Adeline Kubicsek |  |  |

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|  | **WRESTLING (Winter)** |  |  |
| t. | **Head Varsity** | **Drew D’Agostino** |  |
| u. | Assistant Varsity | Robert Taylor |  |
| v. | Assistant Varsity | Mickey Moran |  |
| w. | Head 7-8-9 | Mike Yuiska |  |
| x. | Assistant 7-8-9 | Jacob Pollack |  |
| y. | Volunteer Assistant Coach | Joe Jackson |  |
| z. | Volunteer Assistant Coach | A.J. D’Agostino |  |
| B.8 | Approve the following applicants in the **Community Recreation Swim Program:** | | Community Rec Swim |
| a. | Jessica Gayan, Instructor Aide (retroactive to 10/3/23) | |  |
| b. | Sherry D’Aquilante, Instructor Aide (retroactive to 10/3/23) | |  |
| B.9 | Approve the following Supplemental Contracts for **Sponsors** for the 2023-24 school year. Compensation will be in accordance with the terms and conditions of the Collective Bargaining Agreement: | | Sponsors 2023-24 |
|  | **Middle School** |  |  |
| a. | 8th Grade/Team (1) | Ryan Kinzler |  |
|  | **Elementary School** |  |  |
| b. | Reading/Adventures | Amy Quatman (50%) |  |
|  |  | Stephanie Giordano (50%) |  |

* Dr. Kwiatkowski asked if there were any questions about the Personnel Agenda.
  + Dr. Kwiatkowski asked about B.9. Dr. O’Black explained that these were team leaders.

A motion was made by Mrs. Phillips with a second by Mr. Gapsky to approve Items B.1-B.9 After no further discussion, these items were then approved by a roll call vote.

Motion Carried: 7 aye; 0 nay; 2 Absent

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| Dunn | Fisher | Gapsky | Kress | Kwiatkowski | Machajewski | Petrovich | Phillips | Tunstall |
| Y | Y | Y | Absent | Y | Y | Y | Y | Absent |

Mrs. Jaffee then presented the following Finance items for approval:

ACTION:

Approved Items B.1- B.9

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| ITEM # | FINANCE & OPERATION ITEMS RECOMMENDED FOR APPROVAL | SUP # | ACTION TAKEN |
| C.1 | **APPROVE FUND PROFILES:** |  |  |
| A. | General Fund – Schedule of Bills and Addendum | C.1A | Fund Profiles |
| B. | Cafeteria Fund – Schedule of Bills | C.1B |  |
| C. | 2019 Bond Proceeds – Schedule of Bills | C.1C |  |
| D. | Year-to-Date Financial Reports | C.1D |  |
| E. | Fund Profiles and Investments | C.1E |  |
| F. | Student Activity Funds & Investments – High School, Middle School and Elementary School – April 1, 2023 to June 30, 2023 | C.1F |  |

* Dr. Kwiatkowski asked if there were any questions about the Finance Agenda.
  + There were none.

A motion was made by Mrs. Petrovich with a second by Mr. Fisher to approve Items C.1a-C.1e. Motion Carried: 7 aye; 0 nay; 2 Absent

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| Dunn | Fisher | Gapsky | Kress | Kwiatkowski | Machajewski | Petrovich | Phillips | Tunstall |
| Y | Y | Y | Absent | Y | Y | Y | Y | Absent |

A motion was made by Mr. Fisher with a second by Mr. Gapsky to approve Items C.1f. Motion Carried: 5 aye; 2 nay; 2 Absent

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| Dunn | Fisher | Gapsky | Kress | Kwiatkowski | Machajewski | Petrovich | Phillips | Tunstall |
| Y | Y | N | Absent | N | Y | Y | Y | Absent |

* Mr. Tunstall then announced the following upcoming meetings:
  + Wednesday, October 25, 2023
    - 6:00 p.m. – Buildings & Grounds Committee Meeting
  + Wednesday, November 8, 2023 – Committee of the Whole Meeting
    - 6:00 p.m. – Executive Session
    - 7:15 p.m. – Public Meeting
  + Wednesday, November 15, 2023 – Voting Meeting
    - 6:15 p.m. – Executive Session
    - 7:15 p.m. – Public Meeting
* The Announcement of Past Executive Sessions was made by Dr. Kwiatkowski.

ACTION:

Approved Items C.1- C.6

ACTION:

Approved Item C.1f

* Dr. Kwiatkowski then asked if there was any other business to come before the board.
* Dr. Kwiatkowski reminded the board that October is mental health awareness month and how keeping in touch with people who may be dealing with mental health issues is very important.
* Dr. Aiken informed the board that Mr. Kaib is working with the contractor who completed the work on Matulevic Field where ponding occurred. The contractor stated that this is normal and the company will remedy the situation and any other issues that may occur in the future.
* The problem with the grease trap at the elementary school has been rectified. Rags and towels were pulled out to alleviate the clog.
* Our Titan Bowl is one of the competitors on the Bubba Morning Show. There are three districts in the competition. The Titan Bowl consists of mashed potatoes, chicken nuggets and corn and is served in the cafeterias.

After no further items were presented, on a motion by Mrs. Petrovich and second by Mrs. Phillips, the Business Meeting was adjourned at 7:41 p.m.

* Dr. Kwiatkowski then recognized the public to speak before the board.
  + There was none.
* Mr. Tunstall then recognized the remote audience to speak before the board.
* There was none.

The meeting’s Final Adjournment occurred at 7:41 p.m. Respectfully submitted,

Sherri M. Jaffee Board Secretary