SHALER AREA SCHOOL DISTRICT Special Voting Meeting February 26, 2020 – Administration Building Minutes

The Board of School Directors of the Shaler Area School District held a Special Voting Meeting on Wednesday, February 26, 2020, at the Shaler Area Administration Building, Glenshaw, PA, with Mr. Jim Tunstall, School Board President, presiding. This meeting began at 6:00 p.m.

| Board Members Present: | Mrs. Suzanna Donahue Mr. James Fisher Mr. Tim Gapsky | | | | |
|------------------------|--|--|--|--|--|
| | Dr. April Kwiatkowski | | | | |
| | Mr. Jason Machajewski | | | | |
| | Mrs. Jeanne Petrovich | | | | |
| | Mrs. Eileen Phillips | | | | |
| | Mr. Steve Romac | | | | |
| | Mr. James Tunstall | | | | |
| Not Present: | Mrs. Jeanne Petrovich | | | | |
| Others Present: | Mr. Sean Aiken, Superintendent Dr. Bryan O'Black, Assistant Superintendent Ms. Sherri Ludwig, Director of Business Affairs | | | | |

Notice of this meeting was posted as required.

- ➤ Mr. Tunstall called the meeting to order at 6:00 p.m.
- > Mr. Tunstall recognized the Public to Speak on Agenda Items.
 - There was none.
- > Mr. Tunstall then invited all in attendance to stand for the Pledge of Allegiance.
- Mr. Tunstall then called the meeting to order at 6:00 p.m.

Dr. O'Black then presented the following Personnel item for approval.

| ITEM | PERSONNEL ITEMS RECOMMENDED FOR APPROVAL | <u>SUP</u> | <u>ACTION</u> |
|------|---|------------|---------------------------------------|
| # | | # | <u>TAKEN</u> |
| B.1 | Approve a Retirement Incentive for Professional Employees (Teachers) for the 2019-20 school year per the terms and conditions outlined in the agreement. | B.1 | <u>Retirement</u> <u>Incentive</u> |

Dr. Kwiatkowski asked about the ability to bank sick days and if that had anything to do with the retirement incentive or if it was outlined in the collective bargaining unit. Dr. O'Black confirmed that it was outlined in the CBA.

A motion was made by Mrs. Donahue with a second by Dr. Kwiatkowski, to approve Items B.1.

After no further discussion, these items were then approved by a roll call vote.

Motion Carried: 8 aye; 0 nay; 1 absent

| Donahue | Fisher | Gapsky | Kwiatkowski | Machajewski | Petrovich | Phillips | Romac | Tunstall |
|---------|--------|--------|-------------|-------------|-----------|----------|-------|----------|
| Y | Y | Y | Y | Y | Absent | Y | Y | Y |

> Mr. Tunstall then announced the following upcoming meetings:

- Wednesday, March 11, 2020
 - o 6:00 p.m. Executive Session
 - o 7:15 p.m. Committee of the Whole Meeting
- Wednesday, March 18, 2020 (at A.W. Beattie Career Center)
 - 6:15 Executive Session
 - 7:15 Voting Meeting
- Mr. Tunstall then asked if there was any other business to come before the board.
 - There was none.

After no further items were presented, on a motion by Mrs. Donahue and second by Dr. Kwiatkowski, the Business Meeting was adjourned at 6:03 p.m.

Mr. Tunstall then recognized the public to speak on any non-agenda item:

• There was none.

When no one approached the podium, the meeting's Final Adjournment occurred at 6:03 p.m.

Respectfully submitted,

Bethany Baker Assistant Board Secretary ACTION: Approved Items B.1