

*SHALER AREA SCHOOL DISTRICT  
Special Voting Meeting  
August 12, 2015 – Administration Building  
Minutes*

The Board of School Directors of the Shaler Area School District held a Special Voting Meeting on Wednesday, August 12, 2015, at the Shaler Area Administration Office, Glenshaw, PA, with Mr. John Fries, School Board President, presiding. This meeting began at 7:39 p.m.

Board Members Present:                    Mr. William Coutts  
    Mrs. Suzanna Donahue  
    Mr. John Fries  
    Mr. James Fisher  
    Mr. Tim Gapsky  
    Mrs. Susan Hunt  
    Dr. April Kwiatkowski  
    Mrs. Jeanne Petrovich  
    Mr. Steve Romac

Others Present:                                Dr. Vic Morrone, Acting Superintendent  
    Dr. Bryan O’Black, Director of Curriculum and Technology  
    Mr. Charles Bennett, Director of Business Affairs  
    Mr. Gary Mignogna, Director of Human Resources  
    Mr. Matt Hoffman, Solicitor

Notice of this meeting was posted as required.

- Mr. Fries recognized the Public to Speak on Agenda Items.
  - There was none.
- Mr. Fries called the meeting to order at 7:39 p.m. and asked the Board and audience to stand for the Pledge of Allegiance.
- Mr. Fries then announced items tabled or removed from the agenda:
  - There were none.
- On a motion by Mr. Fisher and a second by Mr. Romac, the agenda was approved by all Board members in attendance.

Mr. Mignogna then presented the following Personnel items for approval.

<u>ITEM</u>		<u>SUP</u>	<u>ACTION</u>
<u>#</u>	<u>PERSONNEL ITEMS RECOMMENDED FOR APPROVAL</u>	<u>#</u>	<u>TAKEN</u>
B.1	Approve the following <b>Resignations:</b>		<u>Resignations</u>
a.	Lisa Hoffmann, Music teacher, Elementary School, effective July 20, 2015.		
b.	Anthony Gentile, Elementary Ed teacher, Elementary School, effective August 5, 2015.		
c.	Jodi Brooks, Kindergarten teacher, Burchfield Primary, effective August 6, 2015.		

*August 12, 2015 – Special Voting Meeting*

- B.2 Rescind the employment of the following **Temporary Professional Employees (TPEs)**: Rescind TPEs
- a. Morgan Cashell, Special Education teacher, Middle School, per her request.
  - b. Amber Graves, Reading Specialist, Reserve Primary, per her request.
- B.3 Approve the following **Leaves of Absence (LOA's)**: LOA
- a. Alyssa Cipriani, an Academic Support Coach at Burchfield Primary, for a leave of absence effective January 4, 2016 to May 8, 2016 (non FMLA portion of leave), and returning to work on or about May 9, 2016.
  - b. Cynthia Dougherty, Music teacher, Elementary School, for a medical sabbatical, effective August 20, 2015 and returning to work at the beginning of the 2016-17 school year.
  - c. Shannon Romeo, Math teacher, Middle School, for an extension to her unpaid parental leave of absence, effective August 20, 2015, and returning to work at the beginning of the 2016-17 school year.
- B.4 Approve the following FT 1.0 **Temporary Professional Employees (TPE's)**: Approve TPEs
- a. Benjamin Famoso, a graduate of Robert Morris University, as a FT 1.0 Special Education teacher, Middle School, effective August 18, 2015, at a Master's Step 1 salary level. **B.4a.**
  - b. Amanda Grady, a graduate of Carlow University, as a FT 1.0 Science teacher, Middle School, effective August 18, 2015, at a Master's Step 3 salary level. **B.4b.**
- B.5 Approve the following FT 1.0 **Long-Term Substitute (LTS) Teachers**: Approve LTS
- a. Christine Brodbeck, a graduate of the University of Pittsburgh, as a FT 1.0 LTS Math teacher, for Shannon Romeo, Middle School, effective August 18, 2015 to on or about June 3, 2016 (the entire 2015-16 school year), at a Master's Step 1 salary level. **B.5a.**
  - b. Devin Gannon, a graduate of Westminster College, as a FT 1.0 LTS Elementary Education teacher, for Jill Campbell, Elementary School, effective August 18, 2015 to on or about June 3, 2016 (the entire 2015-16 school year), at a Bachelor's Step 1 salary level. **B.5b.**
  - c. Rebecca Michalski, a graduate of Westminster College, as a FT 1.0 LTS Spanish teacher, for Kelley Gardner, High School, effective August 18, 2015 to on or about June 3, 2016 (the entire 2015-16 school year), at a Bachelor's Step 1 salary level. **B.5c.**
  - d. Danielle Semler, a graduate of Clarion University of Pennsylvania, as a FT 1.0 LTS Elementary Education teacher, for Melissa Lamb, Elementary School, effective August 18, 2015 to on or about January 19, 2016 (the first semester of the 2015-16 school year), at a Bachelor's+20, Step 1 salary level (prorated). **B.5d.**

*August 12, 2015 – Special Voting Meeting*

- |      |  |               |  |
|------|--|---------------|--|
| e.   | Mary Beth Stoddart, a graduate of Point Park University, as a FT 1.0 LTS English teacher, Middle School, for Kristen Paul, effective August 20, 2015 to on or about June 3, 2016 (the entire 2015-16 school year), at a Bachelor’s Step 2-3 salary level.          | <b>B.5e.</b>  |  |
| f.   | Benjamin Trew, a graduate of Robert Morris University, as a FT 1.0 LTS Biology/Science teacher, High School, for Maria Cavaliere, effective August 18, 2015 to on or about June 3, 2016 (the entire 2015-16 school year), at a Bachelor’s+10, Step 1 salary level. | <b>B.5f.</b>  |  |
| B.6  | Approve the following <b>FT 1.0 Clerical Employees</b> :   |               | <u>Approve FT Clerical</u>             |
| a.   | Susan Holland, as a FT 1.0 Class II Paraprofessional (1), Middle School (7 <sup>th</sup> Gr. Student), 189 days per year, 7 hrs per day, effective August 24, 2015.  | <b>B.6a.</b>  |  |
| b.   | Corrie Scott, as a FT 1.0 Class II Paraprofessional (1), Marzolf Primary (Mrs. Igims’ classroom), 189 days per year, 6 ¾ hrs per day, effective August 24, 2015.   | <b>B.6b.</b>  |  |
| c.   | Christina Vesel-Kleinhampl, as a FT 1.0 Class II Paraprofessional (2), High School (Learning Support), 189 days per year, 7 hours per day.   | <b>B.6c.</b>  |  |
| B.7  | Approve the supplement contracts for <b>Sponsors</b> for the 2015-16 school year. Compensation will be in accordance with the terms of the Collective Bargaining Agreement.  | <b>B.7</b>    | <u>Contract - Sponsors</u>             |
| B.8  | Approve salary increases for <b>Act 93 Administrators</b> as per the Act 93 Agreement (supplement attached), effective for the 2015-16 school year.  | <b>B.8</b>    | <u>Act 93 Admin. Salary increases</u>  |
| B.9  | Rescind the following supplemental contracts for <b>Coaches</b> for the 2015-16 school year:   |               | <u>Rescind contract - Coaches</u>      |
|      | <b>Football (Fall)</b>   |               |  |
| a.   | Asst. 9 <sup>th</sup> Gr. (50%) Tyler Bills  |               |  |
| b.   | Volunteer Assistant Anthony Morocco  |               |  |
| B.10 | Approve the following supplemental contracts for <b>Coaches</b> for the 2015-16 and 2016-17 school years:  |               | <u>Supplemental contract - Coaches</u> |
|      | <b>2015-16 &amp; 2016-17 (2-Year Contracts):</b>   |               |  |
|      | <b>BASKETBALL (WINTER)</b>   |               |  |
| a.   | Boys Head Varsity Coach Robert Niederberger  | <b>B.10a.</b> |  |
|      | <b>2015-16 Year (1-Year Contracts):</b>  |               |  |
|      | <b>Football (Fall)</b>   |               |  |
| b.   | Assistant JV Aaron Dalton  | <b>B.10b.</b> |  |
| c.   | Assistant 9 <sup>th</sup> Donte Jones  | <b>B.10c.</b> |  |
| d.   | Assistant 9 <sup>th</sup> (50%) Anthony Morocco  |               |  |
| e.   | Volunteer Assistant Tyler Bills  |               |  |
|      | <b>Soccer (Fall)</b>   |               |  |
| f.   | Boys JV Joseph Mubanga   | <b>B.10f.</b> |  |

August 12, 2015 – Special Voting Meeting

- g. Boys 7-8-9 Dan Monahan
- h. Volunteer Coach-High School Craig Wilkins **B.10h.**

B.11 Approve the following day-to-day **Substitute Teachers** for the 2015-16 school year: Day-to-day substitutes - Teachers

- a. Erica Minsterman, Early Childhood N-3, Elementary K-6, Reading Specialist PK-12
- b. Tracey Sala, Bus Ed/Acctg. 7-12; Bus Ed/Office Technologies 7-12 & Business Ed/Data Processing 7-12
- c. Chloe Stanczak, Grades PK-4, Special Ed PK-8
- d. Alyse Sweitzer, Elementary K-6

B.12 Approve the following day-to-day **Substitute Clerical** employee for the 2015-16 school year: Day-to-day substitutes – Clerical

- a. Donna Jenning

B.13 Approve the following in the **Shaler Community Recreation Swim Program** effective August 13, 2015: Community Rec Swim Program

- a. Keri Buczkowski, Instructor Aide & Lifeguard
- b. Alexis Knerr, Instructor Aide
- c. James Roberts, Lifeguard
- d. John Wiemann, Instructor Aide

A motion was made by Mrs. Hunt with a second by Mr. Romac to approve Item B.5e.

After no further discussion, this item was then approved by a roll call vote.

Motion Carried: 8 aye; 0 nay; 1 abstain

ACTION:  
Approved  
Item B.5e

Couts	Donahue	Fisher	Fries	Gapsky	Hunt	Kwiatkowski	Romac	Petrovich
Y	Y	Y	Y	Y	Y	Y	Y	A

A motion was made by Mr. Romac with a second by Dr. Kwiatkowski to approve Items B.9-B.10.

Mrs. Petrovich clarified that there were two supplemental coach contracts rescinded in B.9. Mr. Mignogna confirmed that number. After no further discussion, these items were then approved by a roll call vote.

ACTION:  
Approved  
Items B.9-  
B.10

Motion Carried: 8 aye; 0 nay; 1 abstain

Couts	Donahue	Fisher	Fries	Gapsky	Hunt	Kwiatkowski	Romac	Petrovich
A	Y	Y	Y	Y	Y	Y	Y	Y

Mr. Coutts abstained due to his professional relationship with the Athletic Department.

August 12, 2015 – Special Voting Meeting

A motion was made by Mr. Fisher with a second by Mrs. Donahue to approve Item B.13.

After no further discussion, this item was then approved by a roll call vote.

Motion Carried: 8 aye; 0 nay; 1 abstain

ACTION:  
Approved  
Items B.13

Couts	Donahue	Fisher	Fries	Gapsky	Hunt	Kwiatkowski	Romac	Petrovich
Y	Y	Y	A	Y	Y	Y	Y	Y

Mr. Fries abstained due to his sister’s involvement in the program.

A motion was made by Mr. Coutts with a second by Mr. Romac to approve Item B.1-4, B.5a-d, B.5f, B.6-8. B.11-12.

Dr. Kwiatkowski said while her children never had her, Jodi Brooks is a great teacher and will be missed. After no further discussion, these items were then approved by a roll call vote.

ACTION:  
Approved  
Items B.1-4,  
B.5a-d,  
B.5f, B.6-8.  
B.11-12

Motion Carried: 9 aye; 0 nay

Couts	Donahue	Fisher	Fries	Gapsky	Hunt	Kwiatkowski	Romac	Petrovich
Y	Y	Y	Y	Y	Y	Y	Y	Y

Mr. Fries then announced the following upcoming meetings:

- Wednesday, August 19, 2015 – School Board Voting Meeting
  - Executive Session – 6:00 pm
  - Public Session – 7:30 pm
- Thursday, August 20, 2015
  - 6:00 p.m. – A. W. Beattie Committee, Babcock Blvd.

The announcement of past executive sessions was made by Mr. Fries:

- July 22, 2015
- July 23, 2015
- August 6, 2015
- August 12, 2015

Mr. Fries then asked if there was any other business to come before the board.

- There was none.

After no further items were presented, on a motion by Mr. Coutts and second by Mrs. Petrovich, the Special Voting Meeting was adjourned at 7:51 p.m.

Mr. Fries then recognized the public to speak on any non-agenda item:

- There was none.

When no one approached the podium, the meeting’s Final Adjournment occurred at 7:51 p.m.

Respectfully submitted,

Bethany Baker  
Assistant Board Secretary