SHALER AREA SCHOOL DISTRICT

Combined COW/Voting Meeting December 6, 2023

Shaler Area Administrative Offices / Virtual

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| ITEM # | EDUCATION ITEMS RECOMMENDED FOR APPROVAL | SUP  *#* | ACTION TAKEN |
| A.1. | Approve the first reading of the following new policies:   1. Policy No. 236.1 – Threat Assessment 2. Policy No. 805.2 – School Security Personnel | A.1 |  |
| A.2 | Approve the first reading of the following revised policies:   1. Policy No. 805 – Emergency Preparedness & Response 2. Policy No. 808 – Food Services | A.2 |  |
| A.3 | Approve the following out-of-district travel:   1. Boys Varsity Volleyball – travel to Northeastern High School, April 5- 6, 2024, to participate in a volleyball tournament. Cost to students offset by booster fundraising. Cost to the district one substitute teacher for ½ day. 2. Boys Varsity Volleyball – travel to Central York High School, April 12-13, 2024, to participate in a volleyball tournament. Cost to students offset by booster fundraising. Cost to the district two   substitute teachers for ½ day. | A.4 |  |

Information Items:

1. Student Representatives - Isabelle Dutkovic & Eleni Karnavas
2. Shaler Area Education Foundation – Mrs. Phillips
3. Superintendent’s Report – Dr. Aiken

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| ITEM # | PERSONNEL ITEMS RECOMMENDED FOR APPROVAL | | SUP  *#* | ACTION TAKEN |
| B.1 | Approve the following **Resignation:** | |  |  |
| a. | Gene Demchin, Custodian, High School, effective at the end of the workday on December 10, 2023. | |  |  |
| B.2 | Approve a Voluntary Retirement Incentive for Professional Employees  (Teachers) (B.3a.) and Act 93 Administrators (B.3b.) for the 2023-24 and 2024-25 school years, per the terms and conditions set forth in the agreements. | | **B.2a.**  **B.2b.** |  |
| B.3 | Approval to revise the effective **Retirement** date of Kathryn Wilcox,  Librarian, High School, from the end of day December 31, 2023 to the end of the day on January 2, 2024. | |  |  |
| B.4 | Rescind the following Supplemental Contract for **Sponsors** for the 2023-24 School year: | |  |  |
|  | **Middle School** |  |  |  |
| a. | Student Council Advisor | Samantha Robbins |  |  |

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| B.5 | Approve the following Supplemental Contracts for **Sponsors** for the 2023-24 School year. Compensation will be in accordance with the terms of the Collective Bargaining Agreement. | |
|  | **Middle School** |  |
| a. | Student Council Advisor | Jill Millard |
| B.6 | Approve the following **Day-to-Day Substitute Teachers**: | |
| a. | Victor Morrissey, Elementary K-6 (retroactive to 11/20/23) | |
| B.7 | Approve the following **Day-to-Day Substitute Clericals**: | |
| a. | Mariana Velasquez Troncoso |  |
| b. | Amanda Torres Rubio |  |

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| ITEM # | FINANCE & OPERATION ITEMS RECOMMENDED FOR APPROVAL | | SUP. # | ACTION TAKEN |
| C.1 | **APPROVE FUND PROFILES:** | |  |  |
|  | A. | General Fund – Schedule of Bills and Addendum | C.1A |  |
|  | B. | Cafeteria Fund – Schedule of Bills | C.1B |  |
|  | C. | Bond Construction – Schedule of Bills | C.1C |  |
|  | D. | Budget Transfers | C.1D |  |
|  | E. | Year-to-Date Financial Reports | C.1E |  |
|  | F. | Fund Profiles and Investments | C.1F |  |
|  | G. | Student Activity Funds & Investments – High School, Middle School and | C.1G |  |

Elementary School – September 30, 2023

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| C.2 | Cafeteria Operating Statement-(September Revised & October) | C.2 |
| C.3 | Approve additional ABC Transit personnel. | C.3 |
| C.4 | Approve the contract with “IN Community Magazines, Inc.” for the district’s quarterly inclusion in the “IN Shaler Area Magazine” for the amount of $1,380 per quarter, for a total of $5,520 beginning January 1, 2024. Additional pages can be purchased for $345. | C.4 |
| C.5 | Approve the independent contractor agreement with Carl Dawson for the district’s payroll for a fixed monthly fee of $4,500 for a six-month period, upon solicitor final contract approval. | C.5 |
| C.6 | Approval of HHSDR Engineers to prepare and execute bid specifications for the Titan Stadium Bleacher Structure Improvements project to be completed during the summer of 2024. | C.6 |
| C.7 | Approve a resolution to authorize the district to not raise taxes in an amount that exceeds the Act 1 index for the 2024-25 budget. | C.7 |

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| C.8 | Approve the agreement with Crown Castle for the Regional Wide Area Network (RWAN) for our internet provider beginning 7/01/2024 and ending 6/30/2029 for an annual cost of $8,496 which is a reduction of $708 annually from the previous contract. | C.8 |
| C.9 | Approve the appointment of the Etna Tax Collector when appointed by the Borough of ETNA, upon retirement of the current elected tax collector. |  |

Information Item:

* + The Shaler Area School District has submitted its 2022-23 Annual Financial Report (PDE-2057) to the PA Department of Education.

Discussion Item:

* + Statistical Forecast – Demographic Study