

**SHALER AREA SCHOOL DISTRICT**  
 Combined COW/Voting Meeting  
 December 6, 2023  
 Shaler Area Administrative Offices / Virtual

<u>ITEM</u> #	<u>EDUCATION ITEMS RECOMMENDED FOR APPROVAL</u>	<u>SUP</u> #	<u>ACTION</u> <u>TAKEN</u>
A.1.	Approve the first reading of the following new policies: a. Policy No. 236.1 – Threat Assessment b. Policy No. 805.2 – School Security Personnel	A.1	_____
A.2	Approve the first reading of the following revised policies: a. Policy No. 805 – Emergency Preparedness & Response b. Policy No. 808 – Food Services	A.2	_____
A.3	Approve the following out-of-district travel: a. Boys Varsity Volleyball – travel to Northeastern High School, April 5-6, 2024, to participate in a volleyball tournament. Cost to students offset by booster fundraising. Cost to the district one substitute teacher for ½ day. b. Boys Varsity Volleyball – travel to Central York High School, April 12-13, 2024, to participate in a volleyball tournament. Cost to students offset by booster fundraising. Cost to the district two substitute teachers for ½ day.	A.4	_____

Information Items:

1. Student Representatives - Isabelle Dutkovic & Eleni Karnavas
2. Shaler Area Education Foundation – Mrs. Phillips
3. Superintendent’s Report – Dr. Aiken

<u>ITEM</u> #	<u>PERSONNEL ITEMS RECOMMENDED FOR APPROVAL</u>	<u>SUP</u> #	<u>ACTION</u> <u>TAKEN</u>
B.1	Approve the following <b>Resignation</b> :		_____
a.	Gene Demchin, Custodian, High School, effective at the end of the workday on December 10, 2023.		
B.2	Approve a Voluntary Retirement Incentive for Professional Employees (Teachers) (B.3a.) and Act 93 Administrators (B.3b.) for the 2023-24 and 2024-25 school years, per the terms and conditions set forth in the agreements.	<b>B.2a.</b> <b>B.2b.</b>	_____
B.3	Approval to revise the effective <b>Retirement</b> date of Kathryn Wilcox, Librarian, High School, from the end of day December 31, 2023 to the end of the day on January 2, 2024.		_____
B.4	Rescind the following Supplemental Contract for <b>Sponsors</b> for the 2023-24 School year:		_____
	<b>Middle School</b>		
a.	Student Council Advisor	Samantha Robbins	

- B.5 Approve the following Supplemental Contracts for **Sponsors** for the 2023-24 School year. Compensation will be in accordance with the terms of the Collective Bargaining Agreement.

**Middle School**

- a. Student Council Advisor Jill Millard
- B.6 Approve the following **Day-to-Day Substitute Teachers**:
- a. Victor Morrissey, Elementary K-6 (retroactive to 11/20/23)
- B.7 Approve the following **Day-to-Day Substitute Clericals**:
- a. Mariana Velasquez Troncoso
- b. Amanda Torres Rubio

<u>ITEM</u> #	<u>FINANCE &amp; OPERATION ITEMS RECOMMENDED FOR APPROVAL</u>	<u>SUP.</u> #	<u>ACTION</u> <u>TAKEN</u>
C.1	<b>APPROVE FUND PROFILES:</b>		
A.	General Fund – Schedule of Bills and Addendum	C.1A	
B.	Cafeteria Fund – Schedule of Bills	C.1B	
C.	Bond Construction – Schedule of Bills	C.1C	
D.	Budget Transfers	C.1D	
E.	Year-to-Date Financial Reports	C.1E	
F.	Fund Profiles and Investments	C.1F	
G.	Student Activity Funds & Investments – High School, Middle School and Elementary School – September 30, 2023	C.1G	
C.2	Cafeteria Operating Statement-(September Revised & October)	C.2	
C.3	Approve additional ABC Transit personnel.	C.3	
C.4	Approve the contract with “IN Community Magazines, Inc.” for the district’s quarterly inclusion in the “IN Shaler Area Magazine” for the amount of \$1,380 per quarter, for a total of \$5,520 beginning January 1, 2024. Additional pages can be purchased for \$345.	C.4	
C.5	Approve the independent contractor agreement with Carl Dawson for the district’s payroll for a fixed monthly fee of \$4,500 for a six-month period, upon solicitor final contract approval.	C.5	
C.6	Approval of HHSDR Engineers to prepare and execute bid specifications for the Titan Stadium Bleacher Structure Improvements project to be completed during the summer of 2024.	C.6	
C.7	Approve a resolution to authorize the district to not raise taxes in an amount that exceeds the Act 1 index for the 2024-25 budget.	C.7	

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| C.8 | Approve the agreement with Crown Castle for the Regional Wide Area Network (RWAN) for our internet provider beginning 7/01/2024 and ending 6/30/2029 for an annual cost of \$8,496 which is a reduction of \$708 annually from the previous contract. | C.8 | _____ |
| C.9 | Approve the appointment of the Etna Tax Collector when appointed by the Borough of ETNA, upon retirement of the current elected tax collector.  |     | _____ |

Information Item:

- The Shaler Area School District has submitted its 2022-23 Annual Financial Report (PDE-2057) to the PA Department of Education.

Discussion Item:

- Statistical Forecast – Demographic Study