

SHALER AREA SCHOOL DISTRICT
Combined COW/Voting Meeting
July 14, 2021

ITEM

EDUCATION ITEMS RECOMMENDED FOR APPROVAL

- A.1 Approve an agreement with Crisis Center North to provide school-based counseling services during the 2021-22 school year.
- A.2 Approve an agreement with Crisis Center North to provide a consultant to provide education programs to matters relating to educating students regarding healthy relationships; how to keep themselves safe; and whom to contact for help. Cost of services is \$4,000 to be offset by grant funds secured jointly by the District and Crisis Center North.
- A.3 Approve the submission of the PA Department of Education Emergency Instructional Time Template for the 2021-2022 year per Section 520.1 of the School Code.
- A.4 Approve the submission of the ARP ESSER Health and Safety Plan as required by the Pennsylvania Department of Education and the ARP Elementary and Secondary School Emergency Relief (ESSER) Fund.
- A.5 Approve an agreement with the Department of Human Services (DHS) and its contractors, Public Consulting Group (PCG) and Sivic Solutions Group (SSR) to participate in the PA School-Based ACCESS Program (SBAP) during the 2021-22 school year.
- A.6 Approve the Shaler Area School District Student Code of Conduct for the 2021-22 school year.
- A.7 Approve the first reading of the following new policies:
 - a. Policy No. 137.1 – Extracurricular Participation by Home Education Students
 - b. Policy No. 150 – Comparability of Services
- A.8 Approve the first reading of the following revised policies:
 - a. Policy No. 810.1 – School Bus Drivers and School Commercial Motor Vehicle Drivers
 - b. Policy No. 810.3 – School Vehicle Drivers

ITEM

PERSONNEL ITEMS RECOMMENDED FOR APPROVAL

- B.1 Approve the following **Leave of Absence (LOA)**:
 - a. Georjette McDonnell, for an extension to her current unpaid Parental Leave of Absence, effective for 2021-22 school year, and returning to work at the beginning of the 2022-23 school year.
- B.2 Approve the following FT 1.0 **Professional Employee (PE)**:
 - a. Charles Rhoads, a graduate of Duquesne University, as a FT 1.0 PE Guidance Counselor, replacing Danielle Grimaldo, High School, effective August 17, 2021, at a Master’s Step 6 salary level.
- B.3 Approve the following FT 1.0 **Temporary Professional Employees (TPE)**:
 - a. Ann Harmon, a graduate of Eastern University, as a FT 1.0 TPE School Nurse, replacing Leslie Scheuer, but located at Marzolf & Reserve Primaries, effective August 17, 2021, at a Bachelor Step 1 salary level.
 - b. Kimberly Campuzano, a graduate of George Mason University, as a FT 1.0 TPE Elementary Education teacher, replacing Alexandra Myroniuk, Marzolf Primary, effective August 17, 2021, at a Master’s Step 5 salary level.

- B.4 Approve the following FT 1.0 **Long-Term Substitutes (LTS)**:
- a. Gavin Hohn, a graduate of Edinboro University, as a FT 1.0 LTS Health & Physical Education teacher, High School, effective retroactive from October 12, 2020, to June 14, 2021, at 85% of a Bachelor's Step 1 salary level (prorated).
 - b. Joshua Rectenwald, a graduate of Slippery Rock University, for an extension to his LTS contract, Business Education, for Lisa Megliorino, High School, effective August 17, 2021, to on or about January 19, 2022, at 85% of a Bachelor's Step 2-3 salary level (prorated).
 - c. Kaitlyn Corcoran, a graduate of LaRoche University, for an extension to her LTS contract, Elementary Education, 3rd Grade, Reserve Primary, effective August 17, 2021, to on or about January 19, 2022, at 85% of a Bachelor's, Step 1-2 salary level (prorated).
- B.5 Approve the following FT 1.0 **Custodians**:
- a. David Flory, as a FT 1.0 Custodian, replacing Ron Trader, Elementary School, effective July 15, 2021.
 - b. Dawn Sperl, as a FT 1.0 Custodian, replacing Karl Blackstock, High School, effective August 9, 2021.
- B.6 Approve the new **Substitute Employee Rates** for 2021-22:
- Certified Teacher – \$125.00 / \$150.00 after 16 consecutive days in same assignment
 - Nurse (Clerical – LPN/RN and Certified School Nurse) \$125.00 / \$150.00 after 16 consecutive days in same assignment
 - Clerical & Paraprofessional – \$12.00 / \$12.50 after 320 hours
 - Custodial – \$12.00 / \$12.50 after 320 hours
- B.7 Approve the Supplemental Contracts for Sponsors for the 2021-22 school year. Compensation will be in accordance with the terms of the Collective Bargaining Agreement.
- B.8 Approve the following Supplemental Contracts for Coaches for the Fall Season of the 2021-22 School year:
- Soccer (Fall)
- | | | |
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| a. | Boys 7 th – 8 th – 9 th Assistant | Chad Palucka |
| b. | Girls Volunteer Asst. Coach | Caleb Paladin |
- B.9 Approve the following applicants in the **Shaler Area Community Rec Swim Program**:
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| a. | Lifeguard & Instructor Aide | Lorenzo Basa |
| b. | Instructor Aide | Kaysia Chelli |
| c. | Instructor Aide | Hannah Milliken |
| d. | Instructor Aide | William Nebiolo |
| e. | Instructor Aide | Dalaney Vaughn |
| f. | Instructor Aide | Madeline Walker |
- B.10 Approve the following employees for the **Extended School Year (ESY) Program**, Scott Primary, effective retroactive from 7/6/21 to 7/29/21. Compensation will be in accordance with the Collective Bargaining Agreement.
- a. Jean Sheets (Elementary Teacher)
 - b. Jessica Wilson (School Nurse) (Week 1 only)
 - c. Shari Roth (Nurse) (Week 3 only)
 - d. Tina Cafasso (Substitute Teacher)

- B.11 Approve the following employee in the **Summer STEM/Coding Camp**, effective retroactive from June 21 to July 1, 2021:
- a. Coordinator/Teacher Cari Kelm
- B.12 Approve the updated **Act 93 Salary Compensation** targets per Article II of the agreement approved by the Board of School Directors for the period of July 1, 2018 – June 30, 2023.
- B.13 Approve salary increases for **Act 93 and Contracted Administrators**, as per the Act 93 Agreement/Employment contracts, supplement attached, effective for the 2021-22 school year.
- B.14 Approve the redesignation of Dr. Bryan O’Black’s local position title from Assistant Superintendent to Deputy Superintendent, effective immediately.

ITEM

FINANCE & OPERATION ITEMS RECOMMENDED FOR APPROVAL

C.1 **APPROVE FUND PROFILES:**

- A. General Fund – Schedule of Bills and Addendum
- B. Cafeteria Fund – Schedule of Bills
- C. Bond Proceeds – Schedule of Bills
- D. Year-to-Date Financial Reports
- E. Fund Profiles and Investments

C.2 Cafeteria Operating Statement

C.3 Approve the disposal of surplus furniture and equipment from Jeffery Primary School and Shaler Area Elementary School.

