

**SHALER AREA SCHOOL DISTRICT**  
Combined COW/Voting Meeting  
July 19, 2023  
Shaler Area Administrative Offices / Virtual

**ITEM**

**# EDUCATION ITEMS RECOMMENDED FOR APPROVAL**

- A.1 Approve a Settlement Agreement with Student #1, in substantially the same form, as presented, pending solicitor review.
- A.2 Approve the Shaler Area School District Student Code of Conduct for the 2023-24 school year.
- A.3 Approve a memorandum of understanding with Crisis Center North to provide school-based counseling services during the 2023-24 school year.
- A.4 Approve an agreement with Crisis Center North to provide prevention education programs during the 2023-24 school year.
- A.5 Approve a contract with Keysolution Education Staffing, L.L.C. to provide interim special education director services to the Shaler Area School District per the contract terms and conditions.
- A.6 Approve the first reading of the following revised policy:
  - a. Policy No. 808 – Food Services
- A.7 Approve the second reading of the following new policies:
  - a. Policy No. 137.2 – Participation in Cocurricular Activities & Academic Courses by Home Education Students
  - b. Policy No. 137.3 – Participation in Career & Technical Education Programs by Home Education Students
- A.8 Approve the second reading of the following revised policies:
  - a. Policy No. 137 – Home Education Program
  - b. Policy No. 137.1 – Extracurricular Participation by Home Education Students
  - c. Policy No. 906 – Public Complaint Procedures

**Information Items:**

- 1. Shaler Area Education Foundation – Mrs. Phillips
- 2. Superintendent's Report – Dr. Aiken

**ITEM**

**# PERSONNEL ITEMS RECOMMENDED FOR APPROVAL**

- B.1 Approve the following **Resignation:**
  - a. Lauren Way, Elementary Education teacher, Elementary School, effective July 7, 2023.
- B.2 Approve the following **Retirements:**
  - a. Susan Strackhouse, Class I Administrative Secretary, Guidance Office, High School, effective on or about August 2, 2023.
  - b. Mary Lynn Miksic, Class I Administrative Secretary, Activities Office, High School, effective on or about September 15, 2023.
- B.3 Approve a **Voluntary Retirement Incentive** for an Act 93 Administrator.

- B.4 Rescind the following **Building Substitute Agreement**:
- a. Tracy Tuchin, Marzolf Primary, as Building Substitute for the 2023-24 school year.
- B.5 Approve the following FT 1.0 **Professional Employee (PE)**:
- a. Ashley Ferguson, a graduate of Slippery Rock University, as a FT 1.0 PE Special Education Teacher, Burchfield Primary, effective on or about September 12, 2023, at a Master’s Step 8 salary level.
- B.6 Approve the following FT 1.0 **Long-Term Substitute (LTS)**:
- a. Tracy Tuchin, a graduate of Chatham University, as a FT 1.0 LTS, Elementary Teacher, for K. Campazano, Marzolf Primary, effective for the 1<sup>st</sup> Semester of the 2023-24 school year, at 85% of a Master’s Step 3 salary level (prorated).
- B.7 Approve the following FT 1.0 **Custodian**:
- a. Gene Demchsin, as a FT 1.0 Custodian, replacing S. Pampena, effective on or about August 3, 2023.
- B.8 Approve the following employee for the **Extended School Year (ESY) Program**, Scott Primary, effective retroactive to 7/10/23 to 8/3/23. Compensation will be in accordance with the Collective Bargaining Agreement.
- a. Speech Clinician Brittany Kachline
- B.9 Approve the following **Building Substitutes** per the terms and conditions as outlined in the Memorandum of Understanding between the Shaler Area School District and Shaler Area Education Association effective for the 2023-23 school year, except as noted below:
- a. Marzolf Primary Tracy Tuchin (2<sup>nd</sup> Semester 2023-24 only)
- b. Reserve Primary Claire Pawlewicz
- B.10 Rescind the following Supplemental Contracts for **Coaches** for the Fall Season of the 2023-24 school year:
- SOCCER (FALL)**
- a. Girls 7-8-9 Assistant Caleb Paladin
- b. Girls JV Coach Samantha Bahorich
- B.11 Approve the following Supplemental Contracts for **Coaches** for the Fall Season of the 2023-24 school year:
- SOCCER (FALL)**
- a. Boys 7-8-9 Assistant Brandt Kepreos
- b. Girls 7-8-9 Assistant Lucy Bender
- FOOTBALL (FALL)**
- c. Volunteer Asst. Coach George Gordon
- VOLLEYBALL (FALL)**
- d. Girls Assistant Varsity Jena Denardo
- B.12 Approve the following Supplemental Contracts for **Sponsors** for the 2023-24 school year. Compensation will be in accordance with the terms and conditions of the Collective Bargaining Agreement.

- B.13 Approve the following **Changes in Status** from Temporary Professional Employee (**TPE**) to Professional Employee (**PE**) for the following Teachers and Certified School Nurses:

	<b>Name</b>	<b>Start Date</b>
a.	Lucy Bender	8/18/2020
b.	Danielle McDonald	8/18/2020
c.	Tyler Schultz	8/18/2020
d.	Chloe Stanczak	8/18/2020
e.	Jessica Wilson	8/18/2020
f.	Darcy Lutz	8/28/2020

- B.14 Approve the following Applicant(s) in the **Shaler Area Community Swim Program**:

- a. Jacob Klugh, Lifeguard

- B.15 Approve a salary adjustment for **Act 93 Administrators and Contracted Administrators**, effective for the 2023-24 school year.

- B.16 Approve John Vogel, Esq., Tucker Arensberg PC, as a **Title IX Decision Maker** regarding matters of the Shaler Area School District.

ITEM

# FINANCE & OPERATION ITEMS RECOMMENDED FOR APPROVAL

C.1 **APPROVE FUND PROFILES:**

- A. General Fund – Schedule of Bills and Addendum
- B. Cafeteria Fund – Schedule of Bills
- C. Bond Proceeds – Schedule of Bills
- D. Year-to-Date Financial Reports
- E. Fund Profiles and Investments

C.2 Cafeteria Operating Statement

- C.3 Acknowledge receipt of the lists of unpaid taxes as submitted and further, the Board charges PA Municipal Service (PAMS) with the responsibility for delinquent tax collections. **Background:** *The tax collectors responsible for collection of the real estate taxes have submitted lists of unpaid 2022 taxes for exoneration from collection and appointing PAMS for collection.*

The following represents unpaid taxes as of 06/30/2023:

<b>Municipality</b>	<b>Properties</b>	<b>Amount</b>
Etna Borough	218	\$172,323.13
Millvale Borough	342	\$259,736.56
Reserve Township	251	\$195,768.67
Shaler Township	515	\$850,013.69

- C.4 Approval of technology surplus equipment.

- C.5 Approve a contract of services agreement with Carrie On Communication to provide communications and public relations services from July 11, 2023 to June 30, 2024.

- C.6 Approve Resolution No. B-2023 authorizing the issuance of the Shaler Area School District General Obligation Refunding Bonds, Series of 2023, not to exceed \$ 11 million in principal amount, for the purpose of restructuring District debt to refund in full the District's General Obligation Note, Series of 2013, terminate the related swap and authorize all other actions as stated in the Resolution.

Information Item:

1. Update on Summer Projects – Mr. Kaib