

SHALER AREA SCHOOL DISTRICT
Special Voting Meeting
Administration Building – September 11, 2013
Board Notes

ITEM

PERSONNEL ITEMS RECOMMENDED FOR APPROVAL

ADDENDUM

- B.1A** Ratify the new Collective Bargaining Agreement between SAEA and Shaler Area School District, effective retroactive to August 15, 2011 and expiring August 15, 2016, including submitting the remaining issue of the SAEA contract negotiations to final best offer arbitration.
- B.1** Approve the following **Leaves of Absence (LOA)**:
- a. Nicole Fuchs, Elementary Ed teacher, Elementary School, for an unpaid parental leave of absence effective September 12, 2013, and returning to work at the beginning of the 2014-15 school year.
- B.2** Approve the following **Act 93 Administrator**:
- a. Thomas Misko, a graduate of the University of Pittsburgh, as a 1.0 FT Act 93 Assistant Principal, High School, (replacing Shannon Howard), effective retroactive to September 3, 2013, at an annual salary of \$69,000 (prorated for the actual days worked), including all benefits entitled to an Act 93 employee.
- B.3** Approve the following **Temporary Professional Employees (TPEs)**:
- a. Victoria Penezic, a graduate of Edinboro University of Pennsylvania, as a FT 1.0 TPE Kindergarten teacher, Rogers Primary, effective retroactive to August 29, 2013, at a Bachelor's Step 2 salary level (prorated) (step and salary to be adjusted upon adoption of the new Collective Bargaining Agreement).
- b. Laura Montgomery, a graduate of Slippery Rock University of Pennsylvania, as a FT 1.0 TPE Kindergarten teacher, Reserve Primary, effective on the date classes resume, until the end of the 2013-14 school year, at a Bachelor's Step 1 salary level (prorated) (salary to be adjusted upon adoption of the new Collective Bargaining Agreement).
- B.4** Approve the following **Change of Status**:
- a. Tiffany Rosensteel, from a FT 1.0 Long-term Substitute (LTS), Elementary Ed Teacher, Jeffery Primary, to a FT 1.0 Temporary Professional Employee (TPE), Elementary Education Teacher (1st Gr.), Reserve Primary, effective retroactive to 8/28/13 at Reserve Primary, (District Start Date 8/22/13), at a Bachelor's Step 1 salary level (step and salary to be adjusted upon adoption of the new Collective Bargaining Agreement).
- B.5** Approve the following FT 1.0 **Long-Term Substitutes (LTSs)**:
- a. Halyse Domencic, a graduate of Chatham University, as a FT 1.0 LTS Elementary Education teacher, Jeffery Primary (for Shannon Beck), effective retroactive to August 29, 2013 to January 28, 2014 (the first semester of the 2013-14 school year), at a Master's Step 1 salary level (prorated) (salary to be adjusted upon adoption of the new Collective Bargaining Agreement)
- b. Joclyn Muto, a graduate of Point Park University, as a FT 1.0 LTS Elementary Education teacher, for Nicole Fuchs, Elementary School, effective on the date classes resume, until the end of the 2013-14 school year, at a Bachelor's Step 1 salary level (prorated) (step and salary to be adjusted upon adoption of the new collective bargaining agreement).

ITEM PERSONNEL ITEMS RECOMMENDED FOR APPROVAL (cont.)

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B.6 Approve the following supplemental contracts for **Mentors** in the Induction Program for the **2013-14** school year, retroactive to August 22, 2013. Compensation will be in accordance with the terms of the Collective Bargaining Agreement.

Inductee	Mentor	School	Subject
Rachel Anton	Kelly Gardner	High/Middle Schools	Spanish (1 st Semester)
Natalie Anzevino	Scott Heller	Middle School	Reading
Kristin Barbour	Linda Hrynyszak	Reserve/Elem. Sch.	Art/Spec. Ed
Camille Barrett	Angela Urso	Reserve Primary	Elem Ed-Kdg
Georgette Bittner	Chris Gaul	High School	English
Kelly Collins	Jade Leung	High School	Biology
Halyse Domencic	Ellen Helfrich	Jeffery Primary	Elem Ed-1 st
Ellen Driscoll	Jessica Alexander	High/Middle Schools	Latin
Amy Filo	Susan Prodente	Elementary School	Elem Ed-Acad. Sup.
Carrie Heim	William Casey	Middle School	Art (1 st Semester)
Andrew Koller	Kristen Barie	High School	French
Catlyn Kriston	Mindy Thiel	High School	Social Studies
Nicole Litzinger	James Stearns	High School	Science
William Mitchell	Matthew Hiserodt	High School	Social Studies
Laura Montgomery	Heather Steele	Reserve Primary	Elem. Ed-Kdg
Tiffany Rosensteel	Lisa Farine	Reserve Primary	Elem. Ed-1 st
Philip Sassaman	Michael LaGamba	Middle School	Math
Stephen Seidelson	Donna Bakaysza	Jeffery Primary	Special Ed.
Bryan Seybert	Jeffrey Ward	High School	Chemistry
Jeanine Stright	Timothy Taylor	High School	Biology

B.7 Approve the following day-to-day **Substitute Teachers** effective for the 2013-14 school year:

- a. Erin Brennan, Early Childhood
- b. Alyssa Cerminara, Elementary K-6
- c. Tracy Clinton, Elementary K-6
- d. Devon DeJesus, Elementary K-6 & Special Ed N-12
- e. Zachary Mahler, Social Studies 7-12
- f. Lauren Marshall, Elementary K-6, Mid-Level English & Mid-Level Math
- g. Zachary Risha, English 7-12 & Communications 7-12
- h. Julie Scarberry, Elementary K-6 & Mid-Level Math 7-9
- i. Chloe Stanczak, Early Childhood PK-4 & Special Ed PK-8

ITEM PERSONNEL ITEMS RECOMMENDED FOR APPROVAL (cont.)

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B.8 Approve the following for the **Community Recreation Swim Program**:

- a. Abigail Banze, Instructor Aide
- b. Dillon Brown, Lifeguard
- c. Dominique Viscomi, Instructor Aide
- d. Andrea Volle, Instructor Aide

B.9 Approve the following employee in the **Community Health & Fitness Program**:

- a. Bernice Szymanski, Trainer (max of 4 hours per week)