SHALER AREA SCHOOL DISTRICT

Combined COW/Voting Meeting December 6, 2023 Shaler Area Administrative Offices / Virtual

ITEM # EDUCATION ITEMS RECOMMENDED FOR APPROVAL

- A.1. Approve the first reading of the following new policies:
 - a. Policy No. 236.1 Threat Assessment
 - b. Policy No. 805.2 School Security Personnel
- A.2 Approve the first reading of the following revised policies:
 - a. Policy No. 805 Emergency Preparedness & Response
 - b. Policy No. 808 Food Services
- A.3 Approve the following out-of-district travel:
 - Boys Varsity Volleyball travel to Northeastern High School, April 5-6, 2024, to participate in a volleyball tournament. Cost to students offset by booster fundraising. Cost to the district one substitute teacher for ¹/₂ day.
 - Boys Varsity Volleyball travel to Central York High School, April 12-13, 2024, to participate in a volleyball tournament. Cost to students offset by booster fundraising. Cost to the district two substitute teachers for ½ day.

Information Items:

- 1. Student Representatives Isabelle Dutkovic & Eleni Karnavas
- 2. Shaler Area Education Foundation Mrs. Phillips
- 3. Superintendent's Report Dr. Aiken

ITEM

<u>PERSONNEL ITEMS RECOMMENDED FOR APPROVAL</u>

- B.1 Approve the following **Resignation:**
- a. Gene Demchin, Custodian, High School, effective at the end of the workday on December 10, 2023.
- B.2 Approve a Voluntary Retirement Incentive for Professional Employees (Teachers) (B.3a.) and Act 93 Administrators (B.3b.) for the 2023-24 and 2024-25 school years, per the terms and conditions set forth in the agreements.
- B.3 Approval to revise the effective **Retirement** date of Kathryn Wilcox, Librarian, High School, from the end of day December 31, 2023 to the end of the day on January 2, 2024.
- B.4 Rescind the following Supplemental Contract for **Sponsors** for the 2023-24 School year:

Middle School

- a. Student Council Advisor Samantha Robbins
- B.5 Approve the following Supplemental Contracts for **Sponsors** for the 2023-24 School year. Compensation will be in accordance with the terms of the Collective Bargaining Agreement.

Middle School

a. Student Council Advisor Jill Millard

- B.6 Approve the following **Day-to-Day Substitute Teachers**:
- a. Victor Morrissey, Elementary K-6 (retroactive to 11/20/23)
- B.7 Approve the following **Day-to-Day Substitute Clericals**:
- a. Mariana Velasquez Troncoso
- b. Amanda Torres Rubio

ITEM

FINANCE & OPERATION ITEMS RECOMMENDED FOR APPROVAL

C.1 **APPROVE FUND PROFILES:**

- A. General Fund Schedule of Bills and Addendum
- B. Cafeteria Fund Schedule of Bills
- C. Bond Construction Schedule of Bills
- D. Budget Transfers
- E. Year-to-Date Financial Reports
- F. Fund Profiles and Investments
- G. Student Activity Funds & Investments High School, Middle School and Elementary School September 30, 2023
- C.2 Cafeteria Operating Statement-(September Revised & October)
- C.3 Approve additional ABC Transit personnel.
- C.4 Approve the contract with "IN Community Magazines, Inc." for the district's quarterly inclusion in the "IN Shaler Area Magazine" for the amount of \$1,380 per quarter, for a total of \$5,520 beginning January 1, 2024. Additional pages can be purchased for \$345. TABLED
- C.5 Approve the independent contractor agreement with Carl Dawson for the district's payroll for a fixed monthly fee of \$4,500 for a six-month period, upon solicitor final contract approval.
- C.6 Approval of HHSDR Engineers to prepare and execute bid specifications for the Titan Stadium Bleacher Structure Improvements project to be completed during the summer of 2024.
- C.7 Approve a resolution to authorize the district to not raise taxes in an amount that exceeds the Act 1 index for the 2024-25 budget.
- C.8 Approve the agreement with Crown Castle for the Regional Wide Area Network (RWAN) for our internet provider beginning 7/01/2024 and ending 6/30/2029 for an annual cost of \$8,496 which is a reduction of \$708 annually from the previous contract.
- C.9 Approve the appointment of the Etna Tax Collector when appointed by the Borough of ETNA, upon retirement of the current elected tax collector.