



Shaler Area School District 2016 and Beyond

Pillars for a Highly Effective Shaler Area School District

Pillar 1 ~ Commitment to Organizational Development

Key Thoughts/ideas: collaborative systems, trust and transparency, clear communication and expectations, systems for feedback, accountability

Pillar 2 ~ Commitment to Curriculum, Instruction and Assessment

Key Thoughts/ideas: innovative thinking, no excuses, supports, interventions and needs, focus on student growth, improve instructional practices, moving away from traditional to collaborative and innovative teaching methods, focus on learning, ownership, trust and fear, alignment between schools

Pillar 3 ~ Commitment to Human Development

Key Thoughts/ideas: trust, accountability, growth-minded, traditional to collaborative and innovative, human design, attitude, pride, compassion and empathy, continuous improvement, equity for all, strive for excellence

Pillar 4 ~ Commitment to Financial and Resource Development

Key Thoughts/Ideas: fiscal responsibility, operational efficiencies, human resources and human design, trust and fear, communication, transparency, seek regional resources

Pillar 5 ~ Commitment to Community Development

Key Thoughts/Ideas: communication, parent engagement, trust and transparency, awareness and understanding of demographics within community, stewardship, community partnerships