

SHALER AREA SCHOOL DISTRICT

POLICY 418

SECTION: PROFESSIONAL EMPLOYEES
TITLE: PENALTIES FOR TARDINESS
ADOPTED: September 16, 1998
REVISED:

418. PENALTIES FOR TARDINESS

1. Purpose

School programs cannot commence and pupils cannot be taught at prescribed times without the punctual and reliable attendance of the teaching staff. Therefore, a prerequisite for efficient performance of a teacher's professional duties is the punctual commencement and proper completion of regularly assigned duties and such extracurricular duties as may be assigned.
2. Authority

Timely attendance by district employees is a matter of primary concern to the Board. Guidelines should express that concern through direction to the Superintendent and district staff as to how tardiness and attendance are to be treated.
3. Delegation of Responsibility

It shall be the responsibility of the Superintendent to assess penalties when a professional employee fails to meet attendance requirements.