

SHALER AREA SCHOOL DISTRICT

No: 406

SECTION: PROFESSIONAL EMPLOYEES
TITLE: EMPLOYMENT OF SUMMER SCHOOL STAFF
ADOPTED: SEPTEMBER 16, 1998
REVISED: JANUARY 11, 2012

| 406. EMPLOYMENT OF SUMMER SCHOOL STAFF | |
|--|--|
| 1. Purpose | The Board directs that summer school program employees will be qualified and competent to fulfill assignments in accordance with these guidelines. |
| 2. Authority SC 406, 1146, 1901 SC 111 20 U.S.C. Sec. 1681 et seq 42 U.S.C. Sec. 2000e et seq Pol. 104 | <p>The Board shall approve the employment, fix the compensation, and establish the period of employment for each person employed in the summer school program of this district, when said program is authorized by the Board.</p> <p>No candidate shall be employed until such candidate has complied with the mandatory background check requirements for criminal history and child abuse and the district has evaluated the results of that screening process.</p> <p>Each candidate shall report, on the designated form, arrests and convictions as required by law. Failure to accurately report such arrests and convictions may, depending on the nature of the offense, subject the individual to criminal prosecution.</p> <p>Any employee's misstatement of fact material to qualification for employment or the determination of salary shall be considered by this Board to constitute grounds for dismissal.</p> |
| 3. Delegation of Responsibility | <p>The Superintendent or designee shall develop procedures for the recruitment, screening and recommendation of candidates for summer school employment in accordance with the following guidelines:</p> <ol style="list-style-type: none">1. Only those candidates shall be recommended for employment who are best qualified to perform the duties of the position.2. Vacancies for summer school employment will be made known to district personnel so that they may apply for such positions. <p>Recommendation from former employees and others as may assist in assessing the candidate's qualifications shall be sought. Such records shall be retained confidentially and for official use only.</p> <p><u>References:</u></p> <p>School Code – 24 P.S. Sec. 111, 406, 1109, 1146, 1901</p> <p>State Board of Education Regulation – 22 PA Code Sec. 8.1 et seq.</p> <p>Child Protective Services Law – 23 Pa. C.S.A. Sec. 6301 et seq.</p> <p>Board Policy – 000, 104</p> |

cag