

SHALER AREA SCHOOL DISTRICT

POLICY 310

SECTION: ADMINISTRATIVE EMPLOYEES
 TITLE: ABOLISHING A POSITION
 ADOPTED: March 18, 1998
 REVISED:

310. ABOLISHING A POSITION

1. Purpose
SC 1106
It is the responsibility of the Board to provide the administrative staff necessary for the implementation of the educational program for the children of the district and for the proper operation of the schools and to do so efficiently and economically.

- SC 1124
The Board recognizes its responsibility to maintain administrative staff positions consistent with the needs of the district.

2. Authority
SC 1124(2)
In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program and shall ascertain that elimination of a program is approved by the Department of Education.

3. Delegation
of Responsibility
The Superintendent shall recommend to the Board annually the number of administrative positions needed for the district to function efficiently. The Superintendent should also be responsible for recommending the abolishment of unnecessary positions.

- Pol. 311
Reduction in staff as a result of the abolishment of positions shall be in accordance with law and the procedures set forth in Board Policy 311.

- School Code
524, 1124

PA Statute
Act 353 of
1968

Board Policy
No. 311